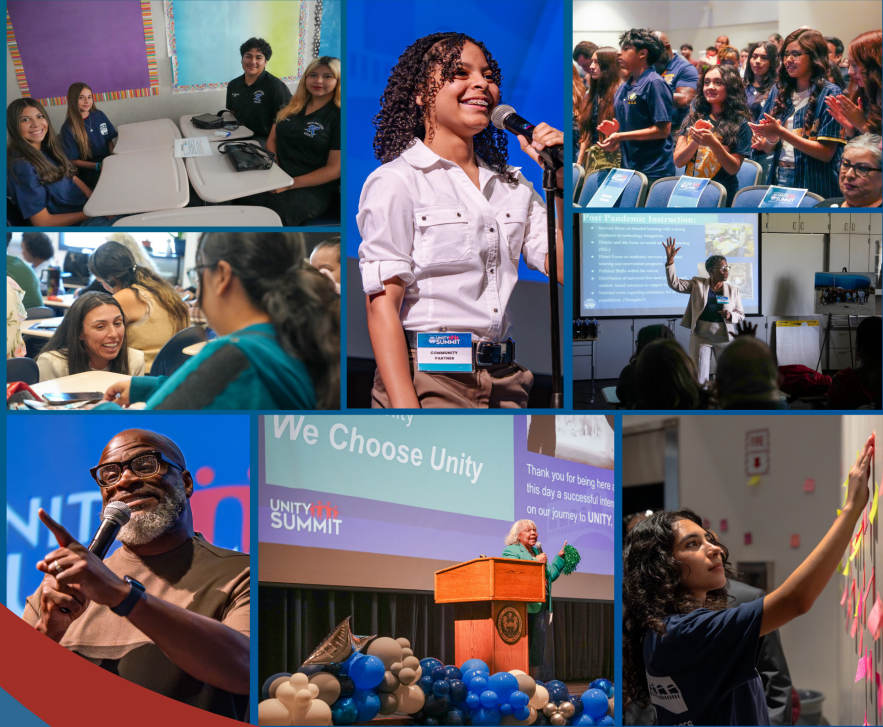


RIALTO UNIFIED SCHOOL DISTRICT



UNITY SUMMIT

BUILDING COMMUNITY BRIDGES | CONNECTING EVERY VOICE



Board of Education Agenda

Wednesday, August 6, 2025



RIALTO
UNIFIED SCHOOL DISTRICT
BRIDGING FUTURES THROUGH INNOVATION

Mission

The mission of the Rialto Unified School District, the bridge that connects students to their future aspirations, is to ensure each student achieves personal and career fulfillment within a global society, through a vital system distinguished by:

- High expectations for student achievement
- Safe and engaging learning environments
- Effective family and community involvement
- Learning opportunities beyond the traditional school setting
- Appreciation of cultural diversity

Board of Education

Dr. Stephanie E. Lewis, President

Joseph W. Martinez, Vice President

Edgar Montes, Clerk

Evelyn P. Dominguez, LVN, Member

Dakira R. Williams, Member

RUSD Interim Superintendent

Dr. Judy D. White

Front Cover Pictures:

We Choose Unity! The Rialto Unified School District's inaugural Unity Summit, held at Wilmer Amina Carter High School on July 25, 2025, brought together more than 500 students, families, staff, and community leaders for a day of powerful dialogue, student expression, and collective purpose. Through workshops, speakers, performances, and a vibrant resource fair, the event celebrated equity, collaboration, and hope — culminating in a unifying call to action led by Interim Superintendent **Dr. Judy D. White**: "I Choose Unity, We Choose Unity!"



IMPORTANT PUBLIC NOTICE

For those who wish to participate in the meeting and/or make public comments, please follow the steps below:

- To access the Board Meeting via live stream, go to “Our Board,” scroll down to “Board Meeting Videos,” and click play.
- To access the meeting agenda, visit our website and click on “Our Board,” then scroll down to “Agendas and Minutes.”
- To make public comments, please arrive five minutes prior to the school Board meeting to allow time for you to submit your public comment request. Remember that comments are limited to three minutes on each item on or off the agenda.
- If you have any questions, please contact Martha Degortari, Executive Assistant to the Board, at mdegorta@rialtousd.org, or 1(909) 820-7700, ext. 2124.



**RIALTO UNIFIED SCHOOL DISTRICT
REGULAR MEETING OF THE BOARD OF EDUCATION
AGENDA**

August 6, 2025

**Dr. John R. Kazalunas Education Center
182 East Walnut Avenue
Rialto, California**

Board Members:

**Dr. Stephanie E. Lewis, President
Joseph W. Martinez, Vice President
Edgar Montes, Clerk
Evelyn P. Dominguez, LVN, Member
Dakira R. Williams, Member**

Interim Superintendent:

Judy D. White, Ed.D.

Any individual who requires disability-related accommodations or modifications, including auxiliary aids and services, in order to participate in the Board meeting should contact the Superintendent or designee in writing.

Pages

A. OPENING

A.1 CALL TO ORDER 5:30 p.m.

A.2 OPEN SESSION

A.3 CLOSED SESSION

Moved _____

Seconded _____

As provided by law, the following are the items for discussion and consideration at the Closed Session of the Board Meeting:

- PUBLIC EMPLOYEE EMPLOYMENT / DISCIPLINE / DISMISSAL / RELEASE / REASSIGNMENT OF EMPLOYEES (GOVERNMENT CODE SECTION 54957)
- STUDENT EXPULSIONS / REINSTATEMENTS / EXPULSION ENROLLMENTS
- CONFERENCE WITH LABOR NEGOTIATORS

Agency designated representatives: Judy D. White, Ed.D., Interim Superintendent; and Denise Ellis, Ed.D., Associate Superintendent, Human Resources

Employee organizations: California School Employees Association, Chapter 203 (CSEA), Rialto Education Association (REA), Communications Workers of America (CWA)

- PURSUANT TO GOVERNMENT CODE SECTION 54956.9(d) and/or (d)(3).
CONFERENCE WITH LEGAL COUNSEL - ANTICIPATED LITIGATION SIGNIFICANT EXPOSURE LITIGATION - Number of Potential Claims: 1
- REVIEW LIABILITY CLAIM NO. 25-26-01
- REVIEW LIABILITY CLAIM NO. 25-26-04

COMMENTS ON CLOSED SESSION AGENDA ITEMS

Any person wishing to speak on any item on the Closed Session Agenda will be granted three minutes.

Vote by Board Members to move into Closed Session:

Ayes: _____ Noes: _____ Abstain: _____ Absent: _____

Time: _____

A.4 ADJOURNMENT OF CLOSED SESSION

Moved _____

Seconded _____

Vote by Board Members to adjourn Closed Session:

Ayes:_____Noes:_____Abstain:_____Absent:_____

Time:_____

A.5 OPEN SESSION RECONVENED - 7:00 p.m.

A.6 PLEDGE OF ALLEGIANCE

A.7 REPORT OUT OF CLOSED SESSION

A.8 ADOPTION OF AGENDA

Moved _____

Seconded _____

Vote by Board Members to adopt the agenda:

Ayes:_____Noes:_____Abstain:_____Absent:_____

B. PRESENTATIONS - None

C. COMMENTS

C.1 PUBLIC COMMENTS NOT ON THE AGENDA

At this time, any person wishing to speak on any item **not on** the Agenda will be granted three minutes.

C.2 PUBLIC COMMENTS ON AGENDA ITEMS

Any person wishing to speak on any item **on** the Agenda will be granted three minutes.

C.3 COMMENTS FROM ASSOCIATION EXECUTIVE BOARD MEMBERS

- Rialto Education Association (REA)
- California School Employees Association (CSEA)
- Communications Workers of America (CWA)
- Rialto School Managers Association (RSMA)

C.4 COMMENTS FROM THE INTERIM SUPERINTENDENT

C.5 COMMENTS FROM MEMBERS OF THE BOARD OF EDUCATION

D. PUBLIC HEARING - None 31

E. CONSENT CALENDAR ITEMS 33

All items on the Consent Calendar will be acted upon in one motion unless pulled by Board of Education members or the Superintendent for individual action.

Moved _____

Seconded _____

Vote by Board Members to approve Consent Calendar Items:

_____ Dakira R. Williams, Member

_____ Evelyn P. Dominguez, LVN, Member

_____ Edgar Montes, Clerk

_____ Joseph W. Martinez, Vice President

_____ Dr. Stephanie E. Lewis, President

E.1 GENERAL FUNCTIONS CONSENT ITEMS

E.1.1 APPROVE THE SECOND READING OF REVISED BOARD POLICY 5123; PROMOTION/ACCELERATION/RETENTION 34

Moved _____

Seconded _____

DISCUSSION

Vote by Board Members:

_____ Dakira R. Williams, Member

_____ Evelyn P. Dominguez, LVN, Member

_____ Edgar Montes, Clerk

_____ Joseph W. Martinez, Vice President

_____ Dr. Stephanie E. Lewis, President

E.2 INSTRUCTION CONSENT ITEMS - None

E.3 BUSINESS AND FINANCIAL CONSENT ITEMS

**E.3.1 APPROVE THE WARRANT LISTING AND
PURCHASE ORDER LISTING**

Moved _____

Seconded _____

All funds from June 25, 2025, through July 25, 2025, (Sent under separate cover to Board Members). A copy for public review will be available on the District's website.

DISCUSSION

Vote by Board Members:

_____ Dakira R. Williams, Member

_____ Evelyn P. Dominguez, LVN, Member

_____ Edgar Montes, Clerk

_____ Joseph W. Martinez, Vice President

_____ Dr. Stephanie E. Lewis, President

E.3.2 DONATIONS

40

Moved _____

Seconded _____

Accept the listed donations from Amazon, and that a letter of appreciation be sent to the donor.

DISCUSSION

Vote by Board Members:

_____ Dakira R. Williams, Member

_____ Evelyn P. Dominguez, LVN, Member

_____ Edgar Montes, Clerk

_____ Joseph W. Martinez, Vice President

_____ Dr. Stephanie E. Lewis, President

**E.3.3 RATIFY A RENEWAL AGREEMENT WITH SAN
BERNARDINO COUNTY SUPERINTENDENT
OF SCHOOLS TO PARTICIPATE IN
ALTERNATIVE EDUCATION PROGRAMS**

41

Moved _____

Seconded _____

Ratify the agreement of participation in the Alternative Education Programs in the San Bernardino County Superintendent of Schools, effective July 1, 2025, through June 30, 2030, cost to be determined at the time of service based on the enrolled student's ADA and Local Control Funding Formula funded amount.

DISCUSSION

Vote by Board Members:

_____ Dakira R. Williams, Member

_____ Evelyn P. Dominguez, LVN, Member

_____ Edgar Montes, Clerk

_____ Joseph W. Martinez, Vice President

_____ Dr. Stephanie E. Lewis, President

**E.3.4 APPROVE A RENEWAL AGREEMENT WITH
YOUNG VISIONARIES YOUTH LEADERSHIP
ACADEMY**

42

Moved _____

Seconded _____

Provide a mentorship program for students and families, effective August 7, 2025, through June 30, 2026, at no cost to the District.

DISCUSSION

Vote by Board Members:

_____ Dakira R. Williams, Member

_____ Evelyn P. Dominguez, LVN, Member

_____ Edgar Montes, Clerk

_____ Joseph W. Martinez, Vice President

_____ Dr. Stephanie E. Lewis, President

**E.3.5 APPROVE A RENEWAL AGREEMENT WITH
CARE SOLACE**

43

Moved _____

Seconded _____

Provide 24-hour mental health care coordination services for students and their families, effective August 7, 2025, through June 30, 2026, at a cost not to exceed \$44,000.00, and to be paid from the General Fund.

DISCUSSION

Vote by Board Members:

_____ Dakira R. Williams, Member

_____ Evelyn P. Dominguez, LVN, Member

_____ Edgar Montes, Clerk

_____ Joseph W. Martinez, Vice President

_____ Dr. Stephanie E. Lewis, President

**E.3.6 APPROVE A RENEWAL AGREEMENT WITH
SOUTH COAST COMMUNITY SERVICES**

44

Moved _____

Seconded _____

Supplement Rialto Unified School District's Behavioral Support by providing support services to students and families, effective August 7, 2025, through June 30, 2026, at no cost to the District.

DISCUSSION

Vote by Board Members:

_____ Dakira R. Williams, Member

_____ Evelyn P. Dominguez, LVN, Member

_____ Edgar Montes, Clerk

_____ Joseph W. Martinez, Vice President

_____ Dr. Stephanie E. Lewis, President

**E.3.7 APPROVE A RENEWAL AGREEMENT WITH
365 EVENTS**

45

Moved _____

Seconded _____

Provide an event space for the CTE Gala 2026, effective August 7, 2025, through June 30, 2026, at a cost not to exceed \$20,000.00, and to be paid from the General Fund (CTEIG).

DISCUSSION

Vote by Board Members:

_____ Dakira R. Williams, Member

_____ Evelyn P. Dominguez, LVN, Member

_____ Edgar Montes, Clerk

_____ Joseph W. Martinez, Vice President

_____ Dr. Stephanie E. Lewis, President

**E.3.8 APPROVE A RENEWAL AGREEMENT WITH
EDDY SUMAR DBA ER\$ CONSULTING
SERVICES**

46

Moved _____

Seconded _____

Provide coaching, implementation support, and technical consulting for Career Technical Education teachers and the Keystone Cafe, effective August 7, 2025, through June 30, 2026, at a cost not to exceed \$40,000.00, and to be paid from the General Fund (CTEIG & Perkins).

DISCUSSION

Vote by Board Members:

_____ Dakira R. Williams, Member

_____ Evelyn P. Dominguez, LVN, Member

_____ Edgar Montes, Clerk

_____ Joseph W. Martinez, Vice President

_____ Dr. Stephanie E. Lewis, President

Moved _____

Seconded _____

Provide six (6) 40-minute assemblies for all eighth graders participating in the Career Cruisin' Career Technical Education recruitment event, effective August 7, 2025, through June 30, 2026, at a cost not to exceed \$21,000.00, and to be paid from the General Fund (Perkins & CTEIG).

DISCUSSION

Vote by Board Members:

_____ Dakira R. Williams, Member

_____ Evelyn P. Dominguez, LVN, Member

_____ Edgar Montes, Clerk

_____ Joseph W. Martinez, Vice President

_____ Dr. Stephanie E. Lewis, President

**E.3.10 APPROVE A RENEWAL AGREEMENT WITH
EARTH BENEATH OUR FEET**

48

Moved _____

Seconded _____

Provide presentations and resources to all Rialto USD students in grades 3, 4, and at specialty events, effective August 21, 2025, through June 30, 2026, at a cost not to exceed \$21,500.00, and to be paid from the General Fund.

DISCUSSION

Vote by Board Members:

_____ Dakira R. Williams, Member

_____ Evelyn P. Dominguez, LVN, Member

_____ Edgar Montes, Clerk

_____ Joseph W. Martinez, Vice President

_____ Dr. Stephanie E. Lewis, President

**E.3.11 APPROVE A RENEWAL AGREEMENT WITH
YOUSCIENCE, LLC**

49

Moved _____

Seconded _____

Platform to be used by all CTE teachers, effective August 7, 2025, through June 30, 2026, at a cost not to exceed \$35,000.00, and to be paid from the General Fund (Perkins).

DISCUSSION

Vote by Board Members:

_____ Dakira R. Williams, Member

_____ Evelyn P. Dominguez, LVN, Member

_____ Edgar Montes, Clerk

_____ Joseph W. Martinez, Vice President

_____ Dr. Stephanie E. Lewis, President

Moved _____

Seconded _____

Provide Comprehensive School Safety Plan training to all school sites, effective August 7, 2025, through June 30, 2026, at a cost not to exceed \$25,000.00 and to be paid from the General Fund.

DISCUSSION

Vote by Board Members:

_____ Dakira R. Williams, Member

_____ Evelyn P. Dominguez, LVN, Member

_____ Edgar Montes, Clerk

_____ Joseph W. Martinez, Vice President

_____ Dr. Stephanie E. Lewis, President

Moved _____

Seconded _____

Provide two (2) days of a six (6) hour professional development training and supplemental intervention curriculum for Rialto Unified School District Site and District Administrators, effective August 7, 2025, through June 30, 2026, at a cost not to exceed \$12,375.00, and to be paid from the General Fund.

DISCUSSION

Vote by Board Members:

- _____ Dakira R. Williams, Member
- _____ Evelyn P. Dominguez, LVN, Member
- _____ Edgar Montes, Clerk
- _____ Joseph W. Martinez, Vice President
- _____ Dr. Stephanie E. Lewis, President

Moved _____

Seconded _____

Provide curriculum, materials, and 30 hours of on-site support for Career Technical Education Transportation students, effective August 7, 2025, through June 30, 2026, at a cost not to exceed \$20,000.00, and to be paid from the General Fund (CTEIG).

DISCUSSION

Vote by Board Members:

_____ Dakira R. Williams, Member

_____ Evelyn P. Dominguez, LVN, Member

_____ Edgar Montes, Clerk

_____ Joseph W. Martinez, Vice President

_____ Dr. Stephanie E. Lewis, President

Moved _____

Seconded _____

Purchase ten individual Global PD licenses for use by the Morris Elementary leadership and administrative team and provide four on-site professional development sessions at Morris Elementary School during the 2025–2026 school year, facilitated by a Solution Tree consultant to support the implementation of Professional Learning Communities (PLCs) as well as ten individual Global PD licenses for use by the Morris Elementary leadership and administrative team, effective August 7, 2025 through June 30, 2026, at a cost not to exceed \$40,000.00, and to be paid from the General Fund (Title I).

DISCUSSION

Vote by Board Members:

- _____ Dakira R. Williams, Member
- _____ Evelyn P. Dominguez, LVN, Member
- _____ Edgar Montes, Clerk
- _____ Joseph W. Martinez, Vice President
- _____ Dr. Stephanie E. Lewis, President

Moved _____

Seconded _____

Approve Kolb Middle PTSA, Bemis PTA, and Garcia PTA as School-Connected Organizations for the 2025-2026 and 2026-2027 school years.

DISCUSSION

Vote by Board Members:

_____ Dakira R. Williams, Member

_____ Evelyn P. Dominguez, LVN, Member

_____ Edgar Montes, Clerk

_____ Joseph W. Martinez, Vice President

_____ Dr. Stephanie E. Lewis, President

E.3.17 APPROVE AN AGREEMENT WITH CAL-CARD

Moved _____

Seconded _____

Approve additional CAL-Cards to be issued to Associate Superintendent Dr. Jon Black and Associate Superintendent Dr. Denise Ellis.

DISCUSSION

Vote by Board Members:

_____ Dakira R. Williams, Member

_____ Evelyn P. Dominguez, LVN, Member

_____ Edgar Montes, Clerk

_____ Joseph W. Martinez, Vice President

_____ Dr. Stephanie E. Lewis, President

E.4 FACILITIES PLANNING CONSENT ITEMS - None

E.5 HUMAN RESOURCES CONSENT ITEMS

**E.5.1 APPROVE HUMAN RESOURCES REPORT
NO. 1341 FOR CLASSIFIED AND
CERTIFICATED EMPLOYEES**

56

Moved _____

Seconded _____

DISCUSSION

Vote by Board Members:

_____ Dakira R. Williams, Member

_____ Evelyn P. Dominguez, LVN, Member

_____ Edgar Montes, Clerk

_____ Joseph W. Martinez, Vice President

_____ Dr. Stephanie E. Lewis, President

Moved _____

Seconded _____

Authorize the Associate Superintendent of Human Resources to employ or assign identified individuals additional time to complete the requirements for the credential that authorizes the service or to provide employing agencies time to fill the assignment with an individual who either holds an appropriate credential or qualifies under one of the available assignment options. This includes waivers to employ or assign identified individuals when the employing agency finds there is an insufficient number of certificated persons who meet the specified employment criteria for the position.

DISCUSSION

Vote by Board Members:

_____ Dakira R. Williams, Member

_____ Evelyn P. Dominguez, LVN, Member

_____ Edgar Montes, Clerk

_____ Joseph W. Martinez, Vice President

_____ Dr. Stephanie E. Lewis, President

Moved _____

Seconded _____

Authorize the Associate Superintendent of Human Resources to employ or assign identified individuals additional time to complete the requirements for the credential that authorizes the service or to provide employing agencies time to fill the assignment with an individual who either holds an appropriate credential or qualifies under one of the available assignment options. This includes waivers to employ or assign identified individuals when the employing agency finds there is an insufficient number of certificated persons who meet the specified employment criteria for the position.

DISCUSSION

Vote by Board Members:

_____ Dakira R. Williams, Member

_____ Evelyn P. Dominguez, LVN, Member

_____ Edgar Montes, Clerk

_____ Joseph W. Martinez, Vice President

_____ Dr. Stephanie E. Lewis, President

E.6.1 APPROVE THE MINUTES OF THE REGULAR
BOARD OF EDUCATION MEETING HELD
JULY 16, 2025

69

Moved _____

Seconded _____

DISCUSSION

Vote by Board Members:

_____ Dakira R. Williams, Member

_____ Evelyn P. Dominguez, LVN, Member

_____ Edgar Montes, Clerk

_____ Joseph W. Martinez, Vice President

_____ Dr. Stephanie E. Lewis, President

E.6.2 APPROVE THE MINUTES OF THE REGULAR
BOARD OF EDUCATION MEETING HELD
JUNE 25, 2025

95

Moved _____

Seconded _____

DISCUSSION

Vote by Board Members:

_____ Dakira R. Williams, Member

_____ Evelyn P. Dominguez, LVN, Member

_____ Edgar Montes, Clerk

_____ Joseph W. Martinez, Vice President

_____ Dr. Stephanie E. Lewis, President

F. DISCUSSION/ACTION ITEMS

142

**F.1 APPROVE AMENDMENT NO. 3 TO THE AGREEMENT
WITH ERICKSON-HALL CONSTRUCTION FOR THE
SURVEILLANCE SYSTEM AT THE TWO (2) NEW TWO-
STORY CLASSROOM BUILDINGS AT EISENHOWER
HIGH SCHOOL**

143

Moved _____

Seconded _____

Approve Amendment No. 3 to the agreement with Erickson-Hall Construction to include security and surveillance equipment and installation for the two (2) new two-story classroom buildings at Eisenhower High School in the amount of \$109,074.00 for a revised contract amount of \$3,516,536.84, and to be paid from Fund 21- General Obligation (G.O.) Bond and Fund 25 – Capital Facilities Fund.

DISCUSSION

Vote by Board Members:

_____ Dakira R. Williams, Member

_____ Evelyn P. Dominguez, LVN, Member

_____ Edgar Montes, Clerk

_____ Joseph W. Martinez, Vice President

_____ Dr. Stephanie E. Lewis, President

**F.2 APPROVE AMENDMENT NO. 1 TO THE AGREEMENT
WITH JOHN R. BYERLY INC. TO PROVIDE
GEOTECHNICAL ENGINEERING, SPECIAL
INSPECTION AND MATERIALS TESTING SERVICES
FOR INTERNATIONAL HEALING GARDEN PROJECT**

144

Moved _____

Seconded _____

Increase the original contract amount of \$44,137.00 by an additional cost of \$19,674.64 for additional special inspections and materials testing services required for the International Healing Garden project, for a revised contract amount of \$63,811.64. All other terms and conditions will remain the same.

DISCUSSION

Vote by Board Members:

_____ Dakira R. Williams, Member

_____ Evelyn P. Dominguez, LVN, Member

_____ Edgar Montes, Clerk

_____ Joseph W. Martinez, Vice President

_____ Dr. Stephanie E. Lewis, President

F.3 RATIFY AN AMENDMENT TO THE AGREEMENT WITH LINDAMOOD-BELL

145

Moved _____

Seconded _____

Increase the agreement by an additional \$9,520.00, to the existing agreement of \$50,000.00, for a total cost not to exceed \$59,520.00, for the 2024-2025 school year, and to be paid from the General Fund.

DISCUSSION

Vote by Board Members:

_____ Dakira R. Williams, Member

_____ Evelyn P. Dominguez, LVN, Member

_____ Edgar Montes, Clerk

_____ Joseph W. Martinez, Vice President

_____ Dr. Stephanie E. Lewis, President

F.4 APPROVE A RENEWAL AGREEMENT WITH AUTISM SPECTRUM INTERVENTION SERVICES AND TRAINING (ASIST)

146

Moved _____

Seconded _____

Provide Non-Public Agency (NPA) 1:1 aides, and Applied Behavior Aides (ABA) for students, effective August 7, 2025, through June 30, 2026, at a cost not to exceed \$800,000.00, and to be paid from the General Fund.

DISCUSSION

Vote by Board Members:

_____ Dakira R. Williams, Member

_____ Evelyn P. Dominguez, LVN, Member

_____ Edgar Montes, Clerk

_____ Joseph W. Martinez, Vice President

_____ Dr. Stephanie E. Lewis, President

**F.5 APPROVE A RENEWAL AGREEMENT WITH
PROSOLVE**

147

Moved _____

Seconded _____

Provide the Quest program enrichment for all 19 Elementary Schools and 5 Middle Schools, effective August 7, 2025, through June 30, 2026, at a cost not to exceed \$79,695.00 and to be paid from the General Fund (ELOP).

DISCUSSION

Vote by Board Members:

_____ Dakira R. Williams, Member

_____ Evelyn P. Dominguez, LVN, Member

_____ Edgar Montes, Clerk

_____ Joseph W. Martinez, Vice President

_____ Dr. Stephanie E. Lewis, President

**F.6 APPROVE A RENEWAL AGREEMENT WITH "WITH
OPEN ARMS, INC."**

148

Moved _____

Seconded _____

Provide intensive case management, outreach, and supportive housing services to Rialto Unified School District families, effective August 7, 2025, through June 30, 2026, at a cost not to exceed \$180,000.00, and to be paid from the General Fund.

DISCUSSION

Vote by Board Members:

_____ Dakira R. Williams, Member

_____ Evelyn P. Dominguez, LVN, Member

_____ Edgar Montes, Clerk

_____ Joseph W. Martinez, Vice President

_____ Dr. Stephanie E. Lewis, President

Moved _____

Seconded _____

Provide consulting services that support the K-16 Round 2 Healthcare Educational Pathway deliverables and nutrition study trips for all first-grade students, effective August 7, 2025, through June 30, 2026, at a cost not to exceed \$75,000.00, and to be paid from the General Fund (K-16 Healthcare and Farm to Fork Grant).

DISCUSSION

Vote by Board Members:

_____ Dakira R. Williams, Member

_____ Evelyn P. Dominguez, LVN, Member

_____ Edgar Montes, Clerk

_____ Joseph W. Martinez, Vice President

_____ Dr. Stephanie E. Lewis, President

F.8 ACCEPT THE 2025-2026 CARL D. PERKINS CAREER & TECHNICAL EDUCATION IMPROVEMENT ACT ALLOCATION

150

Moved _____

Seconded _____

Accept the 2025-2026 Carl D. Perkins Career and Technical Education Improvement allocation of \$269,916.00 for Career Technical Education program improvements during the 2025-2026 school year, effective August 7, 2025, through June 30, 2026, at no cost to the District.

DISCUSSION

Vote by Board Members:

_____ Dakira R. Williams, Member

_____ Evelyn P. Dominguez, LVN, Member

_____ Edgar Montes, Clerk

_____ Joseph W. Martinez, Vice President

_____ Dr. Stephanie E. Lewis, President

F.9 APPROVE THE READING AND LITERACY AUTHORIZATION PROGRAM

151

Moved _____

Seconded _____

Approve to pay the registration fee for 52 teachers to enroll in the Reading and Literacy Authorization program provided by the University of Southern California (USC), from September 2, 2025 through June 30, 2026, at a cost of \$5,000.00 per participant including textbooks; not to exceed \$260,000.00, and to be paid from the General Fund (LCFF and RLAA Grant).

DISCUSSION

Vote by Board Members:

_____ Dakira R. Williams, Member

_____ Evelyn P. Dominguez, LVN, Member

_____ Edgar Montes, Clerk

_____ Joseph W. Martinez, Vice President

_____ Dr. Stephanie E. Lewis, President

F.10 DENY LIABILITY CLAIM NO. 25-26-01

153

Moved _____

Seconded _____

DISCUSSION

Vote by Board Members:

_____ Dakira R. Williams, Member

_____ Evelyn P. Dominguez, LVN, Member

_____ Edgar Montes, Clerk

_____ Joseph W. Martinez, Vice President

_____ Dr. Stephanie E. Lewis, President

Moved _____

Seconded _____

DISCUSSION

Vote by Board Members:

_____ Dakira R. Williams, Member

_____ Evelyn P. Dominguez, LVN, Member

_____ Edgar Montes, Clerk

_____ Joseph W. Martinez, Vice President

_____ Dr. Stephanie E. Lewis, President

F.12 ADOPT RESOLUTION NO. 25-26-07 APPROVING A
SOLE SOURCE AGREEMENT WITH CURLS, COILS &
CROWNS FOR AFRICAN AMERICAN FEMALE
STUDENT EMPOWERMENT SERVICES PURSUANT
TO GOVERNMENT CODE SECTION 53060

Moved _____

Seconded _____

DISCUSSION

Vote by Board Members:

_____ Dakira R. Williams, Member

_____ Evelyn P. Dominguez, LVN, Member

_____ Edgar Montes, Clerk

_____ Joseph W. Martinez, Vice President

_____ Dr. Stephanie E. Lewis, President

F.13 EXPULSION REINSTATEMENTS

Moved _____

Seconded _____

Case Numbers:

23-24-17

24-25-9

24-25-21

24-25-29

24-25-30

DISCUSSION

Vote by Board Members:

_____ Dakira R. Williams, Member

_____ Evelyn P. Dominguez, LVN, Member

_____ Edgar Montes, Clerk

_____ Joseph W. Martinez, Vice President

_____ Dr. Stephanie E. Lewis, President

G. ADJOURNMENT

The next regular meeting of the Board of Education of the Rialto Unified School District will be held on August 20, 2025, at 7:00 p.m. at the Dr. John Kazalunas Education Center, 182 East Walnut Ave, Rialto, California.

Materials distributed or presented to the Board of Education at the Board Meeting are available upon request from the Superintendent's Office.

Moved _____

Seconded _____

Vote by Board Members to adjourn:

Ayes:_____Noes:_____Abstain:_____Absent:_____

Time:_____

PUBLIC HEARING

PUBLIC HEARING

NONE

CONSENT CALENDAR ITEMS



RIALTO UNIFIED SCHOOL DISTRICT

Students

BP 5123(a)

Promotion/Acceleration/Retention

The Board of Education of the Rialto Unified School District expects students to progress through each grade level within one school year. Toward this end, instruction shall be designed to accommodate the variety of ways that students learn and provide strategies for addressing academic deficiencies as needed.

Students shall progress through the grade levels by demonstrating growth in learning and meeting grade-level standards of expected student achievement.

~~{cf. 6011—Academic Standards}~~

~~{cf. 6146.1—High School Graduation Requirements}~~

~~{cf. 6146.5—Elementary/Middle School Graduation Requirements}~~

~~{cf. 6162.52—High School Exit Examination}~~

~~{cf. 6170.1—Transitional Kindergarten}~~

Promotion

~~Students shall progress through the grade levels by demonstrating growth in learning and meeting grade-level standards of expected student achievement.~~

~~{cf. 6011—Academic Standards}~~

~~{cf. 6146.5—Elementary/Middle School Graduation Requirements}~~

~~{cf. 6146.1—High School Graduation Requirements}~~

Acceleration

When high academic achievement is evident, ~~in grades K-5,~~ the teacher may recommend a student for acceleration to a higher grade level. The student's maturity level shall be taken into consideration in making a determination to accelerate a student.

Retention

Teachers shall identify students who should be retained or who are at risk of being retained at their current grade level as early as possible in the school year and as early in their school careers as practicable.

Promotion/Acceleration/Retention

Such students shall be identified at the following grade levels: (Education Code **46300, 48011**, 48070.5)

1. Between grades K and 1

Whenever the Superintendent or designee and the family agree that a student shall continue in kindergarten for an additional year, the Superintendent or designee shall secure an agreement, signed by the family, stating that the student shall continue in kindergarten for not more than one additional school year. (Education Code **46300, 48011**)

The Superintendent or designee shall not approve a student's continuation in kindergarten until the student has been enrolled in kindergarten for close to one school year. (Administrative Regulation [AR] 5123)

2. Between grades 1 and 2

3. Between grades 2 and 3

4. Between grades 3 and 4

5. Between grades 4 and 5

6. Between grades 5 and 6

7. Between grades 6 and 7

8. Between grades 7 and 8

9. Between grades 8 and 9 ~~the end of the intermediate grades and the beginning of the middle school grades~~

~~7. Between the end of the middle school grades and the beginning of the high school grades~~

When any student in grades 2-8 is retained or recommended for retention or is identified as being at risk of retention, the student's teacher or designee shall offer an appropriate program of remedial instruction to assist the student in meeting grade-level expectations. The Superintendent or designee also may offer supplemental instruction to a student in grades 2-8 who is identified as being at risk for retention. (Education Code 37252.2, 37252.8, 48070.5)

~~Students shall be identified for retention on the basis of failure to meet minimum levels of proficiency, as indicated by grades and the following additional indicators of academic achievement:~~

~~1. Failure to meet minimum levels of proficiency as indicated by the results of District and state assessments administered pursuant to Education Codes 60640-60649.~~

~~2. Failure to meet minimum levels of proficiency as indicated by grades.~~

~~(cf. 5149—At Risk Students)~~

~~(cf. 6162.5—Student Assessment)~~

~~(cf. 6162.51—State Academic Achievement Tests)~~

Promotion/Acceleration/Retention

Students between grades 2 and 3 and grades 3 and 4 shall be identified primarily on the basis of their level of proficiency in reading. Proficiency in reading, English language arts, and mathematics shall be the basis for identifying students between grades 4 and 5, between intermediate and middle school grades, and between middle school grades and high school grades. (Education Code 48070.5)

With regard to students with disabilities, the determination of the appropriate standards for promotion or retention shall be made as part of the Individual Education Program (IEP) process.

~~{cf. 6142.91—Reading/Language Arts Instruction}~~

~~{cf. 6142.92—Mathematics Instruction}~~

If a student does not have a single regular classroom teacher, the Superintendent or designee shall specify the teacher(s) responsible for the decision to promote or retain the student. (Education Code 48070.5)

The teacher's decision to promote or retain a student may be appealed in accordance with AR 5123 - Promotion/Acceleration/Retention.

When any student in grades 2-9 is ~~retained or~~ recommended for retention **or is identified as being at risk of retention**, the Superintendent or designee shall offer an appropriate program of remedial instruction to assist the student in meeting grade-level expectations. ~~The Superintendent or designee also may offer supplemental instruction to a student in grades 2-6 who is identified as being at risk for retention.~~ (Education Code ~~37252.2, 37252.8, 48070.5~~)

~~{cf. 6176—Weekend/Saturday Classes}~~

~~{cf. 6177—Summer Learning Programs}~~

~~{cf. 6179—Supplemental Instruction}~~

Policy Reference Disclaimer:

These references are not intended to be part of the policy itself, nor do they indicate the basis or authority for the Governing Board to enact this policy. Instead, they are provided as additional resources for those interested in the subject matter of the policy.

State

5 CCR 200-202

Ed. Code 37252-37254.1

Description

Admission and exclusion of students

Supplemental instruction

Promotion/Acceleration/Retention

| State | Description |
|------------------------|--|
| Ed. Code 41505-41508 | <u>Pupil Retention Block Grant</u> |
| Ed. Code 46300 | <u>Method of computing average daily attendance</u> |
| Ed. Code 48010 | <u>Admittance to first grade</u> |
| Ed. Code 48011 | <u>Promotion/retention following one year of kindergarten</u> |
| Ed. Code 48070-48070.5 | <u>Promotion and retention</u> |
| Ed. Code 56345 | <u>Elements of individualized education plan</u> |
| Ed. Code 60640-60648.5 | <u>California Assessment of Student Performance and Progress</u> |

Management Resources

| | Description |
|--|--|
| California Department of Education Publication | <u>FAQs Promotion, Retention, and Grading (students with disabilities)</u> |
| California Department of Education Publication | <u>FAQs Pupil Promotion and Retention</u> |
| California Department of Education Publication | <u>Kindergarten Continuance Form</u> |
| Website | <u>CSBA District and County Office of Education Legal Services</u> |
| Website | <u>California Department of Education</u> |
| Website | <u>CSBA</u> |

Cross References

| Code | Description |
|-------------|---|
| 4231 | <u>Staff Development</u> |
| 4231 | <u>Staff Development</u> |
| 5020 | <u>Parent Rights And Responsibilities</u> |
| 5020 | <u>Parent Rights And Responsibilities</u> |
| 5111 | <u>Admission</u> |
| 5111 | <u>Admission</u> |
| 5121 | <u>Grades/Evaluation Of Student Achievement</u> |
| 5121 | <u>Grades/Evaluation Of Student Achievement</u> |

Promotion/Acceleration/Retention

| Code | Description |
|-----------------|---|
| 5125 | <u>Student Records</u> |
| 5125 | <u>Student Records</u> |
| 5125.3 | <u>Challenging Student Records</u> |
| 5145.6 | <u>Parent/Guardian Notifications</u> |
| 5145.6-E PDF(1) | <u>Parent/Guardian Notifications</u> |
| 5147 | <u>Dropout Prevention</u> |
| 5147 | <u>Dropout Prevention</u> |
| 6000 | <u>Concepts And Roles</u> |
| 6011 | <u>Academic Standards</u> |
| 6020 | <u>Parent Involvement</u> |
| 6020 | <u>Parent Involvement</u> |
| 6120 | <u>Response To Instruction And Intervention</u> |
| 6146.3 | <u>Reciprocity Of Academic Credit</u> |
| 6162.5 | <u>Student Assessment</u> |
| 6162.5 | <u>Student Assessment</u> |
| 6164.5 | <u>Student Success Teams</u> |
| 6170.1 | <u>Transitional Kindergarten</u> |
| 6172 | <u>Gifted And Talented Student Program</u> |
| 6172 | <u>Gifted And Talented Student Program</u> |
| 6173.1 | <u>Education For Foster Youth</u> |
| 6173.1 | <u>Education For Foster Youth</u> |
| 6173.2 | <u>Education Of Children Of Military Families</u> |
| 6173.2 | <u>Education Of Children Of Military Families</u> |
| 6176 | <u>Weekend/Saturday Classes</u> |
| 6177 | <u>Summer Learning Programs</u> |
| 6177 | <u>Summer Learning Programs</u> |

Promotion/Acceleration/Retention

| | Code | Description |
|------|-------------|---------------------------------|
| 6179 | | <u>Supplemental Instruction</u> |
| 6179 | | <u>Supplemental Instruction</u> |

Regulation
adopted: April 28, 1999
revised: September 8, 2010
revised: April 5, 2016
revised:

RIALTO UNIFIED SCHOOL DISTRICT
Rialto, California



**Board of Education Agenda
August 6, 2025**

DONATIONS

Non-Monetary Donation(s)

Location: Fiscal Services

Donor: Amazon

Items: 35 pallets of various items

RECOMMENDATION:

Accept the donation(s) and send a letter of appreciation to the donor(s): Amazon.

Monetary Donations - August 6, 2025

\$ 0.00

Donations - Fiscal Year-to-Date

\$ 5 Million

SUBMITTED/REVIEWED BY: Diane Romo



**Board of Education Agenda
August 6, 2025**

**RATIFY A RENEWAL AGREEMENT WITH SAN BERNARDINO COUNTY
SUPERINTENDENT OF SCHOOLS TO PARTICIPATE IN ALTERNATIVE EDUCATION
PROGRAMS**

BACKGROUND:

The San Bernardino County Superintendent of Schools (SBCSS) serves as a regional leader in providing support to schools and districts, especially in areas that require specialized instructional services. Alternative Education Programs serve students who may be at risk of academic failure, are expelled or on probation, or have unique learning needs that cannot be fully met within traditional school settings. SBCSS has historically provided and coordinated such programs through its Alternative Education division. These programs are designed to re-engage students, reduce dropout rates, and provide a pathway to graduation and beyond. They often include independent study, continuation schools, community schools, and partnership programs with law enforcement or county social services.

REASONING:

SBCSS's participation in Alternative Education Programs is essential to meet its mandate under California Education Code Sections 1980–1986 and 48660–48667, which guide the development and operation of county community schools and continuation education. By participating, SBCSS ensures: Continued access to quality education for at-risk youth. Compliance with state and federal educational requirements. Coordination with local school districts, probation, social services, and community partners. Support for students in achieving academic and social-emotional success in a flexible, personalized learning environment.

RECOMMENDATION:

To ratify the agreement of participation in the Alternative Education Programs in the San Bernardino County Superintendent of Schools, effective July 1, 2025, through June 30, 2030, cost to be determined at the time of service based on the enrolled student's ADA and Local Control Funding Formula funded amount.

SUBMITTED/REVIEWED BY: Robin McMillon, Ed.D./Jon Black, Ed.D.



**Board of Education Agenda
August 6, 2025**

APPROVE A RENEWAL AGREEMENT WITH YOUNG VISIONARIES YOUTH LEADERSHIP ACADEMY

BACKGROUND:

The Young Visionaries Youth Leadership Academy (YVYLA) has been awarded funds by the San Bernardino County Department of Behavioral Health to provide services to children residing in the County of San Bernardino. To fulfill the Department of Behavioral Health mental health requirements, Young Visionaries Youth Leadership Academy will provide a mentorship program to African American students within the District.

REASONING:

Congruent with the District's Local control Accountability Plan, Goal 3 and the District's Strategic Plan, YVYLA will provide a full-scale mentorship program to students. Services will provide mentorship, mindfulness, conflict resolution, substance abuse and or anger management for students, parent support and parent classes, clinical case management, and therapy for students. The program goals include:

- * Increasing African American resiliency
- * Decreasing referral rates for African American students
- * Increasing social skills and emotional awareness of students
- * Increasing student's self-efficacy and self-image
- * Reducing off-task behaviors during the instructional day that impacts learning

YVYLA will provide a monthly report summarizing services rendered including initial assessment, case management plan, strategy, and outcomes. An estimated 300 students plus 60 parents will meet weekly. During the 2024-2025 academic school year, 265 students received services that included group sessions.

RECOMMENDATION:

Provide a mentorship program for student and families, effective August 7, 2025 through June 30, 2026, at no cost to the District.

SUBMITTED/REVIEWED BY: Robin McMillon, Ed.D./Jon Black, Ed.D.



**Board of Education Agenda
August 6, 2025**

APPROVE A RENEWAL AGREEMENT WITH CARE SOLACE

BACKGROUND:

Founded in 2017, Care Solace, a mental health care coordination service, collaborates with school districts and higher education institutions to ensure equitable access to care for student and family members. School systems can easily refer individuals in need through Care Loop, their proprietary software. Care Match, their self-service portal, allows individuals to self-refer and Care Solace's 24/7/365 Care Companions coordinate care for each referral. Care Solace is the bridge to community providers when needs to exceed the scope of school-based services.

REASONING:

Care Solace will serve the students and families of Rialto Unified School District in congruence with the District's Strategic Plan for socially and emotionally healthy students with its tiered system of support. Care Solace will continue to provide data and analytics as it relates to inbound interactions, appointments booked into care and usage of the anonymous Care Match platform. Care Solace provides monthly impact reports to the District to demonstrate the success of the program. Data confirms that during the 2023-2024 and 2024-2025 academic school years over 1,146 Rialto Unified School District families received services.

RECOMMENDATION:

Provide 24-hour mental health care coordination services for students and their families, effective August 7, 2025 through June 30, 2026, at a cost not to exceed \$44,000.00, and to be paid from the General Fund.

SUBMITTED/REVIEWED BY: Robin McMillon, Ed.D./Jon Black, Ed.D.



**Board of Education Agenda
August 6, 2025**

APPROVE A RENEWAL AGREEMENT WITH SOUTH COAST COMMUNITY SERVICES

BACKGROUND:

South Coast Community Services received various funding from the County of San Bernardino to provide mental health services. South Coast will provide the Student Assistant Program (SAP) and the Community Wholeness & Enrichment (CWE) Program. SAP includes but is not limited to Prevention/Early Intervention services such as Individual Therapy and Family Therapy; Education-Based and Supportive Groups such as anger management, self-esteem, bullying, self-advocacy through communication, girl/boy empowerment, class presentations, and synergies; and acts upon referral by the District staff. The CWE program includes individual and family group therapy, safe TALK workshops (suicide prevention), and support groups focusing on suicide bereavement and support for family members of the mentally ill.

REASONING:

South Coast will supplement Rialto Unified School District's Behavioral Support by providing support services congruent with the District's Strategic Plan for socially and emotionally healthy students through a positive, engaging, and safe learning environment. South Coast services will include Community Wholeness and Enrichment, Children's Intensive Services, Success First, and Wraparound programs that include Family Support, Case Management, Individual and Family Therapy, Behavior Coaching, Therapeutic Behavior Strategist, Psychiatrist, and 24-hour on-call assistance. From 2024 through March 2025, 71 students have been referred to different programs.

RECOMMENDATION:

Approve a renewal agreement with South Coast Community Services to supplement Rialto Unified School District's Behavioral Support by providing support services to students and families, effective August 7, 2025, through June 30, 2026, at no cost to the District.

SUBMITTED/REVIEWED BY: Robin McMillon, Ed.D./Jon Black, Ed.D.



**Board of Education Agenda
August 6, 2025**

APPROVE A RENEWAL AGREEMENT WITH 365 EVENTS

BACKGROUND:

365 Events established in 1909 is a historic venue located in Downtown Riverside. The venue provides school event space for formal occasions. The Career Technical Education (CTE) service area is striving to encourage a stronger sense of community and inclusion that benefits all students participating in a CTE pathway. Career Technical Education is hosting a CTE Gala for participating students on Saturday, April 4, 2026.

REASONING:

As described in the Career Technical Education Incentive Grant student feedback, students feel that one factor that impacts student recruitment and retention is a lack of community in CTE. This event is aimed at developing a sense of belonging in a schoolwide CTE community. One hundred percent (100%) of the students that attended the 2025 event reported an increase in their sense of CTE community. The CTE program will invest in activities and events that promote the development of a districtwide culture where all CTE students are included and celebrated in their efforts to achieve passing grades in all of their classes so they can have access to and successfully achieve CTE "completer" status.

RECOMMENDATION:

To provide an event space for the CTE Gala 2026, effective August 7, 2025, through June 30, 2026, at a cost not to exceed \$20,000.00, and to be paid from the General Fund (CTEIG).

SUBMITTED/REVIEWED BY: Juanita Chan/Jon Black, Ed.D.



**Board of Education Agenda
August 6, 2025**

**APPROVE A RENEWAL AGREEMENT WITH EDDY SUMAR DBA ER\$
CONSULTING SERVICES**

BACKGROUND:

Eddy Sumar is a Certified International Credit Executive with over thirty years of experience in consumer credit, collections, customer service, conflict resolution, and negotiation. He possesses strong analytical skills that enable him to identify opportunities and develop, implement, and manage strategies in emerging and established markets. Eddy was recommended by the Riverside USD Career Technical Education team for his ability to partner with students and teachers to achieve win-win outcomes and create mutually beneficial solutions.

REASONING:

During the 2024-2025 school year, teachers participated in 2 days of curriculum support on communication and customer service with Mr. Sumar. Upon completion of the training, teachers stated: "This has been one of the most interesting trainings (they've) ever had" and that "CTE teachers especially connect with the customer service theme." They also "appreciated the organic structure allowing (them) to discuss more personally." Continuing this training maintains a focus on Essential Element 5 of the 12 Essential Elements of High Quality Career and Technical Education and will allow participating teachers to implement the professional skills program designed in the 24-25 year in the 2025-2026 academic year. Mr. Sumar will provide consulting services to: (1) coach and embed training of CTE teachers, (2) establish the OTIS Dream Projects and Clubs at all comprehensive high schools, and (3) consult on the strengthening of the business model for the Keystone Cafe.

RECOMMENDATION:

To provide coaching, implementation support, and technical consulting for Career Technical Education teachers and the Keystone Cafe, effective August 7, 2025, through June 30, 2026, at a cost not to exceed \$40,000.00, and to be paid from the General Fund (CTEIG & Perkins).

SUBMITTED/REVIEWED BY: Juanita Chan/Jon Black, Ed.D.



**Board of Education Agenda
August 6, 2025**

APPROVE A RENEWAL AGREEMENT WITH BY ANY MEANS VISIONARY, LLC

BACKGROUND:

By Any Means Visionary, LLC has been providing in-person, virtual, and social media-based STEAM presentations to students since 2016. Their mission is to inform, inspire, and activate underserved youth to pursue in-demand career paths. They believe that "if you can see it, you can be it" so they produce and curate content that features stories of members of the BIPOC (Black, indigenous, people of color) community in STEAM careers. During the 2024-2025 academic year, By Any Means Visionary provided a multimedia assembly for all Rialto USD 8th graders entitled "This Can Be You" to inspire students to register for Career Technical Education classes and academic advancement options in high school.

REASONING:

"This Can Be You" is a multimedia assembly to help students see themselves in a broad range of STEAM careers. This show makes relevant connections to reach youth where they're at and gets them excited for what is possible. They energize and uplift students. A total of six, forty-minute assemblies will take place over the course of 3 days during the 2026 8th grade Career Cruisin' with Career Technical Education (CTE) recruitment event. Career Cruisin' ensures that all students have access to the information that they need to create 4-year plans that include CTE and "curiosity of course" recommended by the University of California system. This event has proven to be a successful recruitment tool based on survey results of CTE student alumni over the last 3 years, where more than 67% of students surveyed responded that they learned about CTE programs through the Career Cruisin' event.

RECOMMENDATION:

To provide six (6) 40-minute assemblies for all eighth graders participating in the Career Cruisin' Career Technical Education recruitment event, effective August 7, 2025, through June 30, 2026, at a cost not to exceed \$21,000.00, and to be paid from the General Fund (Perkins & CTEIG).

SUBMITTED/REVIEWED BY: Juanita Chan/Jon Black, Ed.D.



**Board of Education Agenda
August 6, 2025**

APPROVE A RENEWAL AGREEMENT WITH EARTH BENEATH OUR FEET

BACKGROUND:

The Next Generation Science Standards (NGSS) for Life Science and Earth and Space Science require third and fourth graders to study evidence of organisms that no longer exist (fossils), earth systems processes that shape the earth (rock cycle, weathering, erosion, volcanoes, and earthquakes). To inspire Rialto USD students in grades 3 and 4 to appreciate these ideas, Earth Beneath Our Feet will provide up to 38 elementary presentations and 2 secondary presentations that are aligned to the NGSS Life Science and Earth and Space Science performance expectations.

REASONING:

Student pre and post surveys suggest that students that participate in these student presentations have a better understanding of NGSS PE 3-LS4-1, and 4-ESS1-1. Teacher pre and post surveys suggest that a majority of teachers believe that it is a "worthwhile learning opportunity that leads to better content understanding than what would be available from classroom instruction alone." By having hands on materials that are local, students will be able to relate to scientific phenomena globally. The contract includes: work folders including but not limited to petrology information, 19 grade 4 student presentations, 19 grade 3 student presentations, student presentations and materials for 8th Career Cruisin' and the Youth Climate Action Summit. This service will provide a rigorous and relevant learning experience to ensure each student's holistic development.

RECOMMENDATION:

To provide presentations and resources to all Rialto USD students in grades 3, 4, and at specialty events, effective August 21, 2025, through June 30, 2026, at a cost not to exceed \$21,500.00, and to be paid from the General Fund.

SUBMITTED/REVIEWED BY: Juanita Chan/Jon Black, Ed.D.



**Board of Education Agenda
August 6, 2025**

APPROVE A RENEWAL AGREEMENT WITH YOUSCIENCE, LLC

BACKGROUND:

Rialto Unified School District has provided universal testing for the Career Technical Education students pursuant to Minimum Eligibility Standard 8 of the 12 Elements of High Quality College and Career Programs, which states that all pathways will lead to an industry recognized credential or certificate. YouScience, LLC certifications help students validate their skills and knowledge in CTE as well as showcase their soft skills with exams like Personal Financial Literacy. YouScience, LLC hosts an extensive library of over 200 exams across all 16 National Career Clusters, and they fulfill Perkins and CTEIG "programs of value" requirements.

REASONING:

The YouScience platform has helped the CTE service area to better support students in identifying and articulating personality strengths, technical skills, and knowledge. It has also allowed us to annually increase the number of students that have earned a CTE certification. The YouScience Pro+ contract for all Rialto USD high schools includes: aptitude college and career exploration, 4-year education and career planning supports, college planner, resume builder, industry certifications, analytic tools, classroom lessons, training and support. These tools provide a competitive advantage for students that are seeking entry-level employment by providing them certification documents, as well as increasing college going motivation.

RECOMMENDATION:

Approve a renewal agreement with YouScience, LLC for use by all CTE teachers, effective August 7, 2025, through June 30, 2026, at a cost not to exceed \$35,000.00, and to be paid from the General Fund (Perkins).

SUBMITTED/REVIEWED BY: Juanita Chan/Jon Black, Ed.D.



**Board of Education Agenda
August 6, 2025**

APPROVE A RENEWAL AGREEMENT WITH CAMPUS SAFETY GROUP

BACKGROUND:

The Mission of the Campus Safety Group (CSG) is to provide tools, training, and support needed for California schools and school districts to establish a sustainable process for meeting Comprehensive School Safety Plan mandates. CSG works directly from the Educator's Guide to Comprehensive School Safety Plans, 2022 Edition, including the recommended compliance template. The Guide and template, in collaboration with California Department of Education and the Los Angeles County Office of Education, were written by the experts with Campus Safety Group members.

REASONING:

Congruent with the Rialto Unified School District's Mission to provide a "Safe and engaging learning environment", Comprehensive School Safety Plans are living documents that require updates based on new legislation and needs of each particular school site. Campus Safety Group will provide all 29 schools training and guidance utilizing the approved guide and template, California Department of Education Educator's Guide to Comprehensive School Safety Plans, 2022 Edition.

RECOMMENDATION:

To provide Comprehensive School Safety Plan training to all school sites, effective August 7, 2025 through June 30, 2026, at a cost not to exceed \$25,000.00 and to be paid from the General Fund.

SUBMITTED/REVIEWED BY: Gustavo Paiz



**Board of Education Agenda
August 6, 2025**

APPROVE AN AGREEMENT WITH DORA J DOME LAW OFFICES

BACKGROUND:

Dora J. Dome, Esq., has practiced Education Law for over 26 years, primarily in special education and student behavior and intervention. She graduated from the University of Hawaii, Richardson School of Law (J.D.) and the University of California, Los Angeles (B.A.). Ms. Dome also completed a certificate in Diversity and Inclusion through Cornell University in 2021. Ms. Dome Esq., has an extensive repertoire of published books and resources including a Student Discipline Resource Binder: A Comprehensive Guide for K-12 Schools, Improving Student Achievement Through The Creation of Relationships: A Critical Race Theory Counter-Story, and her latest book, Student Speech And Expression In Public Schools: A Resource Guide For K-12 schools. Ms. Dome Esq., currently provides legal representation to school districts on student issues. She develops and conducts professional development training for district staff that focus on Bullying and Legal Compliance, viewed through an Equity Lens, in a proactive effort to build staff capacity to address the changing needs of their students.

REASONING:

Dora Dome Esq., is recognized statewide for her expertise in Title IX, student rights, racial equity in school discipline, and restorative practices. Given the district's ongoing commitment to creating safe, inclusive, and legally compliant learning environments, it is essential to work with legal counsel that understands both the legal framework and the practical realities of public education. Dora Dome Esq., with a background as a trainer, consultant, and attorney, uniquely positions her to assist the District in:

- * Revising policies and practices related to student discipline
- * Ensuring compliance with civil rights laws
- * Conducting staff professional development on equity and inclusion
- * Advising on complex student matters, such as investigations and hearings

This engagement aligns with the board's strategic goals of improving equity, reducing disproportionality in discipline, and fostering a legally sound educational environment.

RECOMMENDATION:

Provide two (2) days of a six (6) hour professional development training and supplemental intervention curriculum for Rialto Unified School District Site and District Administrators, effective August 7, 2025, through June 30, 2026, at a cost not to exceed \$12,375.00, and to be paid from the General Fund.

SUBMITTED/REVIEWED BY: Robin McMillon, Ed.D./Jon Black, Ed.D.



**Board of Education Agenda
August 6, 2025**

APPROVE AN AGREEMENT WITH YOUTH IGNITE SIM RACING, LLC

BACKGROUND:

Youth Ignite SIM Racing, LLC integrates elements of Simulated (SIM) Racing with Science, Technology, Engineering and Mathematics (STEM) to engage and inspire students. SIM racing utilizes iRacing software to provide an engaging way for students to experiment with variables like tire grip, car weight, and engine performance to understand how physics concepts like motion, acceleration and friction influences a car's behavior on the track. Students experience technology such as force- feedback steering wheels, pedals and virtual reality setups. Youth Ignite SIM Racing leverages this technology to introduce students to the world of motorsports and careers related to transportation, computer science and engineering.

REASONING:

The CTE Transportation Pathway Industry Sector is designed to provide a foundation in transportation services with exposure to different career opportunities in focus areas such as: On-road, off-road, small engines and specialty equipment. The model curriculum standards are designed to integrate academic and technical preparation. The Youth Ignite SIM Racing contract would assist the Auto Systems, Diagnostic, Service and Repair students at Rialto High School to better explore Model Curriculum Standards: 1.0 Analyze and apply appropriate academic standards (HS-PS); 5.2 Solve predictable and unpredictable work-related problems using various types of reasoning (inductive, deductive) as appropriate; and 9.7 Participate in interactive teamwork to solve real Transportation sector issues and problems. Youth Ignite SIM Racing will provide: racing simulators for hands-on learning, access to the 60-lesson comprehensive curriculum, 30 hours of on site support and co-teaching, and curriculum completion certification for students.

RECOMMENDATION:

To provide curriculum, materials and 30 hours of on site support for Career Technical Education Transportation students, effective August 7, 2025, through June 30, 2026, at a cost not to exceed \$20,000.00, and to be paid from the General Fund (CTEIG).

SUBMITTED/REVIEWED BY: Juanita Chan/Jon Black, Ed.D.



**Board of Education Agenda
August 6, 2025**

APPROVE AN AGREEMENT WITH SOLUTION TREE - MORRIS ELEMENTARY SCHOOL

BACKGROUND:

Solution Tree, founded in 1998 in Bloomington, Indiana, is a leading provider of professional development for K–12 educators, specializing in PLCs, RTI, MTSS, and math instruction. Their research-based coaching promotes teacher collaboration, data-driven teaching, and targeted interventions. While Morris Elementary has not previously partnered with Solution Tree, many California districts have benefited from their services. Morris now seeks to contract with the organization for the 2025–2026 school year to support staff development in PLC implementation and math instruction aligned to RTI and MTSS.

REASONING:

Partnering with Solution Tree supports Rialto Unified's Strategic Plan, specifically Strategy I, and strengthens efforts to improve numeracy and build Future Ready schools through collaboration and data-driven instruction. Morris Elementary is requesting professional development for the 2025–2026 school year focused on PLCs and math intervention aligned with RTI and MTSS. Services will include on-site coaching, virtual support, and training based on the PLC at Work® and Mathematics at Work™ models. All K–5 teachers and administrators will participate through full-day sessions and monthly virtual check-ins. This new initiative responds to below-standard math scores on the 2024 CAASPP, aiming to build teacher capacity in data analysis, instructional alignment, and targeted intervention. Success will be measured by improved CAASPP scores, teacher feedback, implementation rubrics, and classroom observation.

RECOMMENDATION:

To purchase ten individual Global PD licenses for use by the Morris Elementary leadership and administrative team and provide four on-site professional development sessions at Morris Elementary School during the 2025–2026 school year, facilitated by a Solution Tree consultant to support the implementation of Professional Learning Communities (PLCs) as well as ten individual Global PD licenses for use by the Morris Elementary leadership and administrative team, effective August 7, 2025, through June 30, 2026, at a cost not to exceed \$40,000.00, and to be paid from the General Fund (Title I).

SUBMITTED/REVIEWED BY: Karla Guzman/Jon Black, Ed.D.



**Board of Education Agenda
August 6, 2025**

SCHOOL-CONNECTED ORGANIZATION

BACKGROUND:

In accordance with Board Policy (BP 1230) and Administrative Regulation (AR 1230), the Board of Education must authorize school-connected organizations such as Parent Teacher Associations (PTA), Parent Teacher Organizations (PTO), and Booster Clubs that desire to raise money to benefit District students. Organizations proposing to establish a school-connected organization shall submit a request to the Board of Education for authorization to operate at the school.

REASONING:

The School-Connected Organizations have submitted the required documentation to the District for Board approval.

RECOMMENDATION:

Approve Kolb Middle PTSA, Bemis PTA, and Garcia PTA as School-Connected Organizations for the 2025-2026 and 2026-2027 school years.

SUBMITTED/REVIEWED BY: Nicole Albiso/Diane Romo



**Board of Education Agenda
August 6, 2025**

APPROVE AN AGREEMENT WITH CAL-CARD

BACKGROUND:

At its meeting on January 25, 2012, the Board of Education approved participation in the CAL-Card Program. The CAL-Card is a “no cost” program and is designed for accounts to be paid in full each invoice/billing period. The CAL-Card can be used to procure commodities and services, provided that the purchase is within the authorized Cal-Card dollar limit.

The purchase must be in accordance with the authorized dollar limits, State laws, rules and Purchasing Authority guidelines, all applicable policies and procedures, specific contract terms or specific agency guidelines and requirements. Cash advances and other high-risk or cash-related Merchant Category Codes are excluded from the CAL-Card Program. Transaction detail reports are available to the Program Administrator to assist with internal controls, accountability, and auditing purposes.

REASONING:

Each card can be set up with a maximum single transaction, daily, monthly, quarterly, and annual maximum spending limits, not to exceed the assigned State purchasing authority. Currently, the District has a total of (6) cards issued with varied credit limits. The cards are assigned to the Superintendent, Deputy Superintendent, the Human Resources Department, the Business Department, and the Purchasing Department (made available for checking out), and District Conference hotel expenses associated with Concur.

RECOMMENDATION:

It is recommended that the Board of Education approve additional CAL-Cards to be issued to Associate Superintendent Dr. Jon Black and Associate Superintendent Dr. Denise Ellis.

SUBMITTED/REVIEWED BY: Nicole Albiso/Diane Romo



**Board of Education Agenda
August 6, 2025**

CLASSIFIED EXEMPT – HUMAN RESOURCES REPORT NO. 1341

**BACKGROUND/CRIMINAL HISTORY CHECKS HAVE BEEN COMPLETED, AS PER LAW,
ON ALL INDIVIDUALS RECOMMENDED FOR EMPLOYMENT.**

NON-CERTIFICATED COACHES

A search of the certificated staff of the Rialto Unified School District has failed to fulfill the District's coaching needs. Pursuant to the Title 5 California Code of Regulations, Section 5531, this is to certify that the following non-certificated coaches employed by the Rialto Unified School District are competent in first aid and emergency procedures as related to coaching techniques in the sports to which they are assigned:

Carter High School

| | | | |
|-------------------|------------------------------------|-----------|------------|
| Corner, Madeline | Varsity Head, Girls' Cross Country | 2025/2026 | \$4,818.00 |
| Greer, Charles | Varsity Asst., Football | 2025/2026 | \$5,506.00 |
| Hernandez, Walter | J.V. Asst., Football | 2025/2026 | \$5,162.00 |
| Moana, Tevita | J.V. Asst., Football | 2025/2026 | \$5,162.00 |
| Soto, Brianna | Varsity Head, Girls' Volleyball | 2025/2026 | \$5,047.00 |
| Soto, Sara | J.V. Head, Girls' Volleyball | 2025/2026 | \$4,244.00 |
| Wharry, Jimmie | Frosh. Asst., Football | 2025/2026 | \$5,162.00 |
| Wooten, Kalid | Frosh. Asst., Football | 2025/2026 | \$5,162.00 |

Eisenhower High School

| | | | |
|--------------------|---------------------------------|-----------|------------|
| Brown, Alvin | Varsity Head, Football | 2025/2026 | \$7,112.00 |
| De La Cruz, Xavier | Varsity Head, Girls' Tennis | 2025/2026 | \$4,818.00 |
| Fairbrother, Adam | Varsity Head, Girls' Volleyball | 2025/2026 | \$5,047.00 |
| Hennison, Paul | J.V. Asst., Football | 2025/2026 | \$5,162.00 |
| Pugh, Darnell | J.V. Head, Football | 2025/2026 | \$5,736.00 |
| Shaheed, Omar | J.V. Asst., Football | 2025/2026 | \$5,162.00 |

NON-CERTIFICATED COACHES (Continued)

Rialto High School

| | | | |
|-------------------|-------------------------------------|-----------|------------|
| Albert, Marie | Varsity Head Boys' Cross Country | 2025/2026 | \$4,818.00 |
| Armenta, Liliana | Varsity Asst., Cheer | 2025/2026 | \$4,589.00 |
| Flores, Christian | J.V. Head, Girls' Volleyball | 2025/2026 | \$4,244.00 |
| Grayson, Anthony | Frosh Asst., Football | 2025/2026 | \$5,162.00 |
| Lopez, Enrique | Varsity Head, Girls' Cross Country | 2025/2026 | \$4,818.00 |
| Miller II, Rickey | Varsity Asst., Girls' Flag Football | 2025/2026 | \$4,244.00 |
| Murray, John | Frosh Asst., Football | 2025/2026 | \$5,162.00 |
| Vasquez, Diana | Varsity Asst., Boys' Cross Country | 2025/2026 | \$4,244.00 |

SUBMITTED/REVIEWED BY: Armando Urteaga/Denise Ellis, Ed.D



**Board of Education Agenda
August 6, 2025**

CLASSIFIED EMPLOYEES – HUMAN RESOURCES REPORT NO. 1341

BACKGROUND/CRIMINAL HISTORY CHECKS HAVE BEEN COMPLETED, AS PER LAW, ON ALL INDIVIDUALS RECOMMENDED FOR EMPLOYMENT.

PROMOTIONS

| | | | | | |
|--|-------|---|------------|------|---|
| Ahumada, Mary Jane (Repl. G. Torres) | To: | Senior Office Assistant Carter High School | 07/28/2025 | 33-3 | \$27.27 per hour (8 hours, 217 days) |
| | From: | Office Assistant Carter High School | | 31-3 | \$25.94 per hour (8 hours, 217 days) |
| Bibiano, Veronica (Repl. A. Alba) | To: | Accounting Assistant I Kolb Middle School | 08/04/2025 | 36-6 | \$34.02 per hour (8 hours, 227 days) |
| | From: | Categorical Program Assistant Kelley Elementary School | | 33-6 | \$31.56 per hour (6 hours, 227 days) |
| Chavez, Sonia (Repl. E. Orozco) | To: | Senior Office Assistant Child Nutrition Services | 07/28/2025 | 33-1 | \$24.71 per hour (8 hours, 217 days) |
| | From: | Instructional Assistant I Boyd Elementary School | | 26-1 | \$20.72 per hour (4.5 hours, 203 days) |
| Diaz, Evaristo (Repl. F. Connor) | To: | Custodian II** Registration Center | 07/28/2025 | 34-6 | \$32.36 per hour (8 hours, 12 months) |
| | From: | Custodian I** Maintenance & Operations | | 32-6 | \$30.78 per hour (8 hours, 12 months) |
| Leiva, Marlon (Repl. W. Peckinpugh) | To: | Grounds Maintenance Worker II Maintenance & Operations | 08/04/2025 | 34-6 | \$32.36 per hour (8 hours, 12 months) |
| | From: | Grounds Maintenance Worker I Maintenance & Operations | | 32-6 | \$30.78 per hour (8 hours, 12 months) |
| Rodriguez, Leticia (Repl. I. Millard) | To: | Accounting Assistant I Jehue Middle School | 07/23/2025 | 36-3 | \$29.40 per hour (8 hours, 227 days) |
| | From: | Categorical Program Assistant Morris Elementary School | | 33-3 | \$27.27 per hour (6 hours, 227 days) |

EMPLOYMENT

| | | | | |
|---|---|------------|------|--|
| Arguijo, Daniel (Repl. E. Diaz) | Custodian I** Maintenance & Operations | 08/01/2025 | 32-1 | \$25.34 per hour (8 hours, 12 months) |
| Bernal-Soto, Josiah (Repl. D. Dominguez) | Custodian I** Hugbanks/Preston Elementary School | 08/04/2025 | 32-1 | \$25.34 per hour (8 hours, 12 months) |

EMPLOYMENT (Continued)

| | | | | |
|--|---|------------|------|---|
| Cavallas, Crystal (Repl. L. Lewis) | Transportation Supervisor Transportation | 08/06/2025 | 6-1 | \$47.99 per hour (8 hours, 12 months) Management Salary Schedule |
| Cardenas, Jerardo (Repl. B. Negria) | Painter Maintenance & Operations | 07/28/2025 | 45-6 | \$42.63 per hour (8 hours, 12 months) |
| Luna, Olivia (Repl. R. Medina) | Senior Office Assistant Special Services | 07/15/2025 | 33-1 | \$24.71 per hour (8 hours, 237 days) |
| Magaña, Samuel (Repl. O. Calderon) | Grounds Maintenance Worker I Maintenance & Operations | 08/04/2025 | 32-4 | \$27.34 per hour (8 hours, 12 months) |
| Martinez, Beatriz S. (New Position) | School Bus Driver Transportation | 08/08/2025 | 36-1 | \$26.64 per hour (4 hours, 203 days) |
| Murillo Osuna, Jorge (Repl. D. Lomeli) | Grounds Maintenance Worker I Maintenance & Operations | 07/21/2025 | 32-1 | \$24.10 per hour (8 hours, 12 months) |
| Najjar, Karen (Repl. A. Anaya) | Applied Behavior Analysis Specialist Special Services | 08/06/2025 | 1-1 | \$59.23 per hour (8 hours, 12 months) Management Salary Schedule |
| Palacios Chavez, David (Repl. L. Peckinpaugh) | Senior Mechanic- Heavy Duty Transportation Services | 08/04/2025 | 50-1 | \$37.82 per hour (8 hours, 12 months) |
| Pech Stephanie (Repl. S. Reynoso) | Health Services Assistant Kucera Middle School | 07/28/2025 | 31-1 | \$23.50 per hour (7.5 hours, 217 days) |
| Ramirez, Kevin (Repl. S. Bullock) | Warehouse Support Specialist Warehouse | 07/28/2025 | 40-1 | \$29.44 per hour (8 hours, 12 months) |
| Robbs, Duwayne (Repl. R. McCall) | Custodian I** Preston Elementary School | 07/21/2025 | 32-1 | \$25.34 per hour (8 hours, 12 months) |
| Weaver, Grant (Repl. M. Carzoli) | Grounds Maintenance Worker I Rialto High School | 08/04/2025 | 32-1 | \$24.10 per hour (8 hours, 12 months) |

RESIGNATIONS

| | | |
|-----------------|---|------------|
| Jimenez, Mabel | Paraprofessional Early Education Kelley Preschool | 07/28/2025 |
| Muñoz, Vanessa | Paraprofessional Simpson Elementary School | 07/28/2025 |
| Suarez, Marshae | Behavioral Support Assistant Special Services Henry Elementary School | 08/06/2025 |

SUBSTITUTES

| | | | |
|----------------------|----------------------------------|------------|------------------|
| Woodall, John | Sub Warehouse Support Specialist | 07/28/2025 | \$29.44 per hour |
| Martinez, Beatriz S. | Sub School Bus Driver | 07/29/2025 | \$26.64 per hour |

SHORT TERM ASSIGNMENTS

| | | | |
|------------------|---|---------------------------|------------------|
| Clerical Support | Child Welfare & Attendance (Not to exceed 160 hours) | 08/07/2025- 08/29/2025 | \$23.50 per hour |
| Clerical Support | Fiscal Services; ASB Transition (Not to exceed 300 hours) | 08/07/2025- 06/30/2026 | \$23.50 per hour |
| Clerical Support | Fiscal Services (Not to exceed 1760 hours) | 08/07/2025- 06/30/2026 | \$23.50 per hour |
| Clerical Support | Early Education, Registration Center (Not to exceed 432 hours) | 04/01/2026- 06/30/2026 | \$23.50 per hour |
| Grounds Support | Maintenance & Operations (Not to exceed 1760 hours) | 08/07/2025- 06/30/2026 | \$24.10 per hour |
| Safety Support | Safety & Security (Not to exceed 4,800 hours) | 08/15/2025- 05/21/2026 | \$27.31 per hour |

VOLUNTARY LATERAL TRANSFER WITH INCREASE IN WORK HOURS

| | | | | | |
|----------------------|-------|---|------------|------|---|
| Dominguez Arias, Luz | To: | Paraprofessional Bilingual/Biliterate Preston Elementary School | 08/08/2025 | 27-3 | \$23.47 per hour (7 hours, 203 days) |
| | From: | Paraprofessional Bilingual/Biliterate Curtis Elementary School | | 27-3 | \$23.47 per hour (3 hours, 203 days) |

VOLUNTARY LATERAL TRANSFER WITH INCREASE IN WORK HOURS (Continued)

| | | | | | |
|---------------|-------|---|------------|------|---|
| Rivas, Ileana | To: | Paraprofessional Bilingual/Biliterate Carter High School | 08/08/2025 | 27-6 | \$27.16 per hour (7 hours, 203 days) |
| | From: | Paraprofessional Bilingual/Biliterate Kordyak Elementary School | | 27-6 | \$27.16 per hour (3 hours, 203 days) |

CERTIFICATION OF ELIGIBILITY LIST – Locker Room Attendant

Eligible: 08/07/2025

Expires: 02/07/2026

**Position reflects the equivalent to a two-range increase for night differential

***Position reflects a \$50.00 monthly stipend for Confidential position

SUBMITTED/REVIEWED BY: Armando Urteaga/Denise Ellis, Ed.D



**Board of Education Agenda
August 6, 2025**

CERTIFICATED EMPLOYEES – HUMAN RESOURCES REPORT NO. 1341

BACKGROUND/CRIMINAL HISTORY CHECKS HAVE BEEN COMPLETED, AS PER LAW, ON ALL INDIVIDUALS RECOMMENDED FOR EMPLOYMENT.

GUEST TEACHERS (To be used as needed at the appropriate rate per day, effective August 7, 2025, unless earlier date is indicated)

| | |
|---------------------|------------|
| Corona Perez, Edgar | 07/01/2025 |
| Johnson, Darryl | 07/01/2025 |
| Navarrete, Alyssa | 07/01/2025 |

EMPLOYMENT

| | | | | | |
|---------------------------|--|------------|-------|-------------|------------|
| Abril, Savannah | Elementary Teacher Preston Elementary School | 08/07/2025 | IV-1 | \$77,542.00 | (184 days) |
| Almaraz, Emmylou | Preschool Teacher Garcia Elementary School | 08/07/2025 | I-1 | \$66,984.00 | (180 days) |
| Angel-Bustamante, Athena | Secondary Teacher Jehue Middle School | 08/07/2025 | II-2 | \$72,570.00 | (184 days) |
| Casas, Jose Jr. | Education Specialist Fitzgerald Elementary School | 08/07/2025 | I-1 | \$66,984.00 | (184 days) |
| Castillo, Anissa | Secondary Teacher Kolb Middle School | 08/07/2025 | II-1 | \$70,334.00 | (184 days) |
| Chiang, Cynthia | Secondary Teacher Jehue Middle School | 08/07/2025 | II-1 | \$70,334.00 | (184 days) |
| Cocroft, Maria G. | Counselor Kolb Middle School | 08/04/2025 | III-1 | \$75,857.00 | (189 days) |
| Correa, Rigoberto | Education Specialist Fitzgerald Elementary School | 08/07/2025 | I-1 | \$66,984.00 | (184 days) |
| Hernandez, Hillary | Counselor Rialto High School | 08/04/2025 | IV-1 | \$79,650.00 | (189 days) |
| Hernandez Sanchez, Bertha | Elementary Teacher Bemis Elementary School | 08/07/2025 | I-1 | \$66,984.00 | (184 days) |

EMPLOYMENT (Continued)

| | | | | | |
|---------------------|---|------------|-------|-------------|------------|
| Hobbs, Danielle | Secondary Teacher Rialto High School | 08/07/2025 | IV-3 | \$82,558.00 | (184 days) |
| Jimenez, Mabel | Preschool Teacher Kelley Elementary School | 08/07/2025 | I-1 | \$66,984.00 | (180 days) |
| Lee, Jennifer | CTE - Secondary Teacher Carter High School | 08/07/2025 | X-1 | \$64,211.00 | (184 days) |
| Manzanera, Veronica | Secondary Teacher Carter High School | 08/07/2025 | II-1 | \$70,334.00 | (184 days) |
| Martinez, Isabel | Elementary Teacher Boyd Elementary School | 08/07/2025 | III-6 | \$86,368.00 | (184 days) |
| Mendoza, Jessica | Counselor Carter High School | 08/04/2025 | IV-1 | \$79,650.00 | (189 days) |
| Misenhimer, Melissa | District Librarian Chavez/Huerta Center | 07/21/2025 | IV-1 | \$85,972.00 | (204 days) |
| Navarro, Diana | Adult Transition Teacher Milor High School | 08/07/2025 | IV-1 | \$77,542.00 | (184 days) |
| Romero, Lina | Elementary Teacher Kordyak Elementary School | 08/07/2025 | I-1 | \$66,984.00 | (184 days) |
| Santos, Matthew | Secondary Teacher Rialto Middle School | 08/07/2025 | I-1 | \$75,925.00 | (184 days) |
| Serrano, Juan | Counselor Kolb Middle School | 08/04/2025 | IV-1 | \$79,650.00 | (189 days) |
| Villa, Fernanda | Counselor Jehue Middle School | 08/04/2025 | IV-1 | \$79,650.00 | (189 days) |
| Walters, Corrie | Elementary Teacher Garcia Elementary School | 08/07/2025 | I-1 | \$66,984.00 | (184 Days) |

RE-EMPLOYMENT

| | | | | | |
|------------------------------|---|------------|-------|-------------|------------|
| Alcaraz, Michelle | Elementary Teacher Simpson Elementary School | 07/01/2025 | I-2 | \$69,118.00 | (184 days) |
| Segura-Tinoco, Edward | Special Education Teacher Kucera Middle School | 07/01/2025 | IV-2 | \$80,010.00 | (184 days) |
| Suarez, Marshae | Education Specialist Henry Elementary School | 08/07/2025 | II-2 | \$72,570.00 | (184 days) |
| Trang, Jason | Secondary Teacher Eisenhower High School | 08/07/2025 | II-1 | \$70,334.00 | (184 days) |
| Zelayandia Ayala, Jovanna | Education Specialist Simpson Elementary School | 07/01/2025 | III-3 | \$78,626.00 | (184 days) |

RESIGNATIONS

| | | |
|------------------|--|------------|
| Avila, Ignacio | Principal Dunn Elementary School | 08/01/2025 |
| Johnson, Juanita | Education Specialist Special Services | 08/06/2025 |

EXTRA DUTY COMPENSATION (Additional class assignment at 1/6 of their daily rate or \$55.52, whichever is greater, for the first semester of the 2025/2026 school year, to be charged to the General Fund)

Frisbie Middle School

| | | |
|------------------|------------------------------|------------|
| Adams, Liddy | Social Studies | 08/11/2025 |
| Aguayo, Emmanuel | Physical Education | 08/11/2025 |
| Campbell, Edward | Physical Education | 08/11/2025 |
| Cortez, Moneka | English Language Development | 08/11/2025 |

EXTRA DUTY COMPENSATION (Certificated nurse conducting Cardiopulmonary Resuscitation (CPR) and first aid instruction to staff from August 21, 2025 through May 14, 2026, at an hourly rate of \$55.52, not to exceed 90 hours total, to be charged to General Funds)

| | |
|-----------------|---------------|
| Hsieh, Hsiaowen | Okorie, Ejere |
|-----------------|---------------|

EXTRA DUTY COMPENSATION (Rialto Adult School ESL teachers to participate in weekly professional development, strategic planning and student planning collaborations, from August 7, 2025 through December 31, 2025, at the hourly rate of \$55.52, not to exceed 25 hours each, to be charged to CAEP Funds)

Alcaraz, Maria
Gomez II, Frank
Mollo, Angelica

Campos, Karla
John, Zelma

Centeno, Ana
Lopatynski, Jo Ann

EXTRA DUTY COMPENSATION (Rialto Adult School GED teachers to participate in weekly professional development, strategic planning and student planning collaborations, from August 7, 2025 through December 31, 2025, at the hourly rate of \$55.52, to be charged to CAEP Funds)

Lara, Gustavo

Parker, Brenda

CERTIFICATED COACHES

Eisenhower High School

| | | | |
|--------------|-----------------------------------|-----------|-------------|
| Bibian, Mark | Varsity Head, Boys' Cross Country | 2025/2026 | \$ 4,818.00 |
|--------------|-----------------------------------|-----------|-------------|

Carter High School

| | | | |
|---------------------|-------------------------------------|-----------|------------|
| De La Torre, Evelia | Varsity Asst., Girls' Cross Country | 2025/2026 | \$4,244.00 |
|---------------------|-------------------------------------|-----------|------------|

| | | | |
|---------------|------------------------|-----------|------------|
| Salas, Felipe | Varsity Head, Football | 2025/2026 | \$7,112.00 |
|---------------|------------------------|-----------|------------|

Rialto High School

| | | | |
|-------------------|---------------------------------|-----------|------------|
| Sitniewski, Carla | Varsity Head, Girls' Volleyball | 2025/2026 | \$5,047.00 |
|-------------------|---------------------------------|-----------|------------|

| | | | |
|-------------------|---------------------------|-----------|------------|
| Streeter, Carlton | Varsity Head, Girls' Golf | 2025/2026 | \$4,589.00 |
|-------------------|---------------------------|-----------|------------|

SUBMITTED/REVIEWED BY: Roxanne Dominguez/Denise Ellis, Ed.D



**Board of Education Agenda
August 6, 2025**

**RESOLUTION NO. 25-26-05
ENGLISH LEARNER AUTHORIZATION WAIVER
RESOLUTION OF THE BOARD OF EDUCATION
2025-2026**

Pursuant to Title V Section 80120(b), for the 2025/2026 school year, the Board of Education of the Rialto Unified School District authorizes the Associate Superintendent of Human Resources, to employ or assign identified individuals additional time to complete the requirements for the credential that authorizes the service or to provide employing agencies time to fill the assignment with an individual who either holds an appropriate credential or qualifies under one of the available assignment options. This includes waivers to employ or assign identified individuals when the employing agency finds there is an insufficient number of certificated persons who meet the specified employment criteria for the position.

| <u>NAME</u> | <u>SITE</u> | <u>CREDENTIAL TO BE WAIVED</u> | <u>ASSIGNMENT</u> |
|--------------------|--------------------|---------------------------------------|--------------------------|
| Lee, Jennifer | Carter H.S. | EL Authorization | CTE Instructor |
| Lyons, Thomas | Eisenhower H.S. | EL Authorization | CTE Instructor |

I, Judy D. White, Ed.D., Interim Superintendent of Rialto Unified School District of San Bernardino County, California, do hereby certify that the foregoing is a full, true, and correct copy of a Resolution adopted by the District's Board of Education at a duly scheduled meeting thereof.

Dated: August 6, 2025

Judy D. White, Ed.D.
Interim Superintendent



**Board of Education Agenda
August 6, 2025**

**RESOLUTION NO. 25-26-06
BILINGUAL AUTHORIZATION WAIVER
RESOLUTION OF THE BOARD OF EDUCATION
2025-2026**

Pursuant to Title V Section 80120(b), for the 2025/2026 school year, the Board of Education of the Rialto Unified School District authorizes the Associate Superintendent of Human Resources, to employ or assign identified individuals additional time to complete the requirements for the credential that authorizes the service or to provide employing agencies time to fill the assignment with an individual who either holds an appropriate credential or qualifies under one of the available assignment options. This includes waivers to employ or assign identified individuals when the employing agency finds there is an insufficient number of certificated persons who meet the specified employment criteria for the position.

| <u>NAME</u> | <u>SITE</u> | <u>CREDENTIAL TO BE WAIVED</u> | <u>ASSIGNMENT</u> |
|--------------------------|-------------|--------------------------------|--------------------|
| Garcia- Mora, Anthony | Rialto H.S. | Bilingual Authorization | Social Science/DLI |

I, Judy D. White, Ed.D., Interim Superintendent of Rialto Unified School District of San Bernardino County, California, do hereby certify that the foregoing is a full, true, and correct copy of a Resolution adopted by the District's Board of Education at a duly scheduled meeting thereof.

Dated: August 6, 2025

Judy D. White, Ed.D.
Interim Superintendent

MINUTES
RIALTO UNIFIED SCHOOL DISTRICT

July 16, 2025
Dr. John R. Kazalunas Education Center
182 E. Walnut Avenue
Rialto, California
Teleconference Location: 45 Strawberry Street, Philadelphia, PA 19106

Board Members

Present: **Dr. Stephanie E. Lewis, President**
 Joseph W. Martinez, Vice President
 Edgar Montes, Clerk
 Evelyn P. Dominguez, LVN, Member
 Dakira R. Williams, Member

Administrators

Present: **Rhea McIver Gibbs, Ed.D., Deputy Superintendent**
 Jon Black, Associate Superintendent, Education Services
 Diane Romo, Associate Superintendent, Business Services
 Denise Ellis, Ed.D., Associate Superintendent, Human
 Resources
 Also present was Martha Degortari, Executive Assistant to the
 Board, and Jose Reyes, Interpreter/Translator

Administrators **Judy D. White, Ed.D., Interim Superintendent**
Absent:

A. OPENING

A.1 CALL TO ORDER 5:30 p.m.

 The meeting was called to order at 5:30 p.m.

A.2 OPEN SESSION

A.3 CLOSED SESSION

Moved By Member Dominguez

Seconded By Vice President Martinez

As provided by law, the following are the items for discussion and consideration at the Closed Session of the Board Meeting:

- **PUBLIC EMPLOYEE EMPLOYMENT / DISCIPLINE / DISMISSAL / RELEASE / REASSIGNMENT OF EMPLOYEES (GOVERNMENT CODE SECTION 54957)**
- **STUDENT EXPULSIONS / REINSTATEMENTS / EXPULSION ENROLLMENTS**
- **CONFERENCE WITH LABOR NEGOTIATORS**

Agency designated representatives: Judy D. White, Ed.D., Interim Superintendent; Denise Ellis, Associate Superintendent, Human Resources; Roxanne Dominguez, and Armando Urteaga, Executive Directors, Human Resources

Employee organizations: California School Employees Association, Chapter 203 (CSEA), Rialto Education Association (REA), Communications Workers of America (CWA)

- **PURSUANT TO GOVERNMENT CODE SECTION 54956.9(d) and/or (d)(3). CONFERENCE WITH LEGAL COUNSEL - ANTICIPATED LITIGATION SIGNIFICANT EXPOSURE LITIGATION - Number of Potential Claims: 1**
- **REVIEW LIABILITY CLAIM NO. 24-25-27**
- **REVIEW LIABILITY CLAIM NO. 24-25-29**

COMMENTS ON CLOSED SESSION AGENDA ITEMS

Any person wishing to speak on any item on the Closed Session Agenda will be granted three minutes.

None.

Vote by Board Members to move into Closed Session:

(Ayes) President Dr. Lewis, Vice President Martinez, Clerk Montes, Board Member Dominguez, and Board Member Williams

(Noes) None (Abstain) None (Absent) None

Time: 5:33 p.m.

Approved by a Unanimous Vote

A.4 ADJOURNMENT OF CLOSED SESSION

Moved By Member Dominguez

Seconded By President Dr. Lewis

Vote by Board Members to adjourn Closed Session:

Time: 7:41 p.m.

(Ayes) President Dr. Lewis, Clerk Montes, Board Member Dominguez, and Board Member Williams

(Noes) None (Abstain) None (Absent during this vote) Vice President Martinez

Majority Vote

A.5 OPEN SESSION RECONVENED - 7:00 p.m.

Open session reconvened at 7:41 p.m.

A.6 PLEDGE OF ALLEGIANCE

Christine Acosta, California School Employees Association (CSEA) President, led the Pledge of Allegiance.

A.7 REPORT OUT OF CLOSED SESSION

Moved By Clerk Montes

Seconded By Vice President Martinez

The Board of Education accepted the administrative appointment of George Bennett, Middle School Principal, Frisbie Middle School, effective July 17, 2025.

(Ayes) President Dr. Lewis, Vice President Martinez, Clerk Montes, Board Member Dominguez, and Board Member Williams

(Noes) None (Abstain) None (Absent) None

Approved by a Unanimous Vote

Moved By Clerk Montes

Seconded By Vice President Martinez

The Board of Education accepted the appointment of Cynthia Pool, Middle School Principal, Rialto Middle School, effective July 17, 2025.

(Ayes) President Dr. Lewis, Vice President Martinez, Clerk Montes, Board Member Dominguez, and Board Member Williams

(Noes) None (Abstain) None (Absent) None

Approved by a Unanimous Vote

A.8 ADOPTION OF AGENDA

Moved By President Dr. Lewis

Seconded By Member Dominguez

Prior to the adoption of the agenda, the following item was pulled:

- Item E.3.3 – RATIFY A RENEWAL AGREEMENT WITH SAN BERNARDINO COUNTY SUPERINTENDENT OF SCHOOLS TO PARTICIPATE IN ALTERNATIVE EDUCATION PROGRAMS

Vote by Board Members to adopt the agenda:

(Ayes) President Dr. Lewis, Vice President Martinez, Clerk Montes, Board Member Dominguez, and Board Member Williams

(Noes) None (Abstain) None (Absent) None

Approved by a Unanimous Vote

B. PRESENTATIONS – None

C. COMMENTS

C.1 PUBLIC COMMENTS NOT ON THE AGENDA

At this time, any person wishing to speak on any item **not on** the Agenda will be granted three minutes.

C.2 PUBLIC COMMENTS ON AGENDA ITEMS

Any person wishing to speak on any item **on** the Agenda will be granted three minutes.

C.3 COMMENTS FROM ASSOCIATION EXECUTIVE BOARD MEMBERS

- Rialto Education Association (REA)
- California School Employees Association (CSEA)
- Communications Workers of America (CWA)
- Rialto School Managers Association (RSMA)

Christina Acosta, California School Employees Association (CSEA) President, shared her deep concern over the growing fear and anxiety among immigrant families and school staff due to current federal issues, including immigration enforcement and ICE activity. She commented that this fear is personal for many in the school community, parents, guardians, and staff who may be undocumented, DACA recipients, or visa holders, and this is affecting their psychological well-being and sense of safety.

Mrs. Acosta requested that the District recognize this as a public crisis and take immediate action. She asked that the Board provide accessible, multilingual information about legal rights, emergency planning, and community support. She proposed initiatives like safe in-person and virtual meetings, immigration legal aid, trauma counseling, and parent support groups centered on compassion and confidentiality. She also shared the need to support school staff who may be directly affected, and recommended that the District ensure they feel protected and valued. She concluded by asking the Board to act proactively to create a safe, inclusive environment for all families before the school year begins, stating, "Our silence sends a message, and so does our action."

C.4 COMMENTS FROM THE INTERIM SUPERINTENDENT

C.5 COMMENTS FROM MEMBERS OF THE BOARD OF EDUCATION

D. PUBLIC HEARING - None

E. CONSENT CALENDAR ITEMS

All items on the Consent Calendar will be acted upon in one motion unless pulled by Board of Education members or the Superintendent for individual action.

Meeting was held via Teleconference; therefore, all items were voted on individually and by roll call vote.

E.1 GENERAL FUNCTIONS CONSENT ITEMS

E.1.1 APPROVE THE SECOND READING OF REVISED BOARD POLICY 5123; PROMOTION/ACCELERATION/RETENTION

Moved By President Dr. Lewis

Seconded By Member Dominguez

Board Members voted to have this item pulled and amended per request of Member Williams. Item will be presented for consideration at next Board meeting with suggested revisions.

Vote by Board Members:

(Ayes) Vice President Martinez, Clerk Montes, Board Member Dominguez, and Board Member Williams

(Noes) None (Abstain) President Dr. Lewis (Absent) None

Majority Vote

E.1.2 APPROVE THE SECOND READING OF REVISED BOARD POLICY 4040 AND EXHIBIT; EMPLOYEE USE OF TECHNOLOGY

Moved By President Dr. Lewis

Seconded By Member Dominguez

Vote by Board Members:

(Ayes) President Dr. Lewis, Vice President Martinez, Clerk Montes, Board Member Dominguez, and Board Member Williams

(Noes) None (Abstain) None (Absent) None

Approved by a Unanimous Vote

E.1.3 APPROVE THE SECOND READING OF BOARD POLICY 6163.4 AND EXHIBIT; STUDENT USE OF TECHNOLOGY

Moved By President Dr. Lewis

Seconded By Member Dominguez

Vote by Board Members:

(Ayes) President Dr. Lewis, Vice President Martinez, Clerk Montes, Board Member Dominguez, and Board Member Williams

(Noes) None **(Abstain)** None **(Absent)** None

Approved by a Unanimous Vote

E.2 INSTRUCTION CONSENT ITEMS - None

E.3 BUSINESS AND FINANCIAL CONSENT ITEMS

E.3.1 APPROVE THE WARRANT LISTING AND PURCHASE ORDER LISTING

Moved By President Dr. Lewis

Seconded By Member Dominguez

All funds from June 4, 2025, through June 24, 2025, (Sent under separate cover to Board Members). A copy for public review will be available on the District's website.

Vote by Board Members:

(Ayes) President Dr. Lewis, Vice President Martinez, Clerk Montes, and Board Member Dominguez

(Noes) None **(Abstain)** Member Williams **(Absent)** None

Majority Vote

E.3.2 DONATIONS

Moved By President Dr. Lewis

Seconded By Member Dominguez

Accept the listed donations from Howard Industrial Partners, LLC., and that a letter of appreciation be sent to the donor.

Vote by Board Members:

(Ayes) President Dr. Lewis, Vice President Martinez, Clerk Montes, Board Member Dominguez, and Board Member Williams

(Noes) None (Abstain) None (Absent) None

Approved by a Unanimous Vote

E.3.3 RATIFY A RENEWAL AGREEMENT WITH SAN BERNARDINO COUNTY SUPERINTENDENT OF SCHOOLS TO PARTICIPATE IN ALTERNATIVE EDUCATION PROGRAMS

Prior to the adoption of the agenda, this item was pulled:

~~Ratify the agreement of participation in the Alternative Education Programs in the San Bernardino County Superintendent of Schools, effective July 1, 2024, through June 30, 2029, at no cost to the District.~~

E.3.4 APPROVE A RENEWAL AGREEMENT WITH SAVVY SPEECH THERAPY

Moved By President Dr. Lewis

Seconded By Vice President Martinez

Provide compensatory speech services, effective July 17, 2025, through June 30, 2026, at a cost not to exceed \$15,000.00, and to be paid from the General Fund.

Vote by Board Members:

(Ayes) President Dr. Lewis, Vice President Martinez, Clerk Montes, Board Member Dominguez, and Board Member Williams

(Noes) None (Abstain) None (Absent) None

Approved by a Unanimous Vote

E.3.5 APPROVE A RENEWAL AGREEMENT WITH HAYNES FAMILY OF PROGRAMS

Moved By President Dr. Lewis

Seconded By Member Dominguez

Provide supplemental academic support, effective July 17, 2025, through June 30, 2026, at a cost not to exceed \$20,000.00, and to be paid from the General Fund.

Vote by Board Members:

(Ayes) President Dr. Lewis, Vice President Martinez, Clerk Montes, Board Member Dominguez, and Board Member Williams

(Noes) None **(Abstain)** None **(Absent)** None

Approved by a Unanimous Vote

E.3.6 APPROVE A RENEWAL AGREEMENT WITH STUDIO 1 DISTINCTIVE PORTRAITURE

Moved By President Dr. Lewis

Seconded By Vice President Martinez

Provide photography services at all Rialto Unified elementary schools, effective July 17, 2025, through June 30, 2026, at no cost to the District.

Vote by Board Members:

(Ayes) President Dr. Lewis, Vice President Martinez, Clerk Montes, Board Member Dominguez, and Board Member Williams

(Noes) None **(Abstain)** None **(Absent)** None

Approved by a Unanimous Vote

**E.3.7 APPROVE A RENEWAL AGREEMENT WITH OLSON
PHOTOGRAPHY AND WALSWORTH YEARBOOK VENDORS
FOR ALL HIGH SCHOOLS**

Moved By President Dr. Lewis

Seconded By Vice President Martinez

Provide photography and yearbook services at all Rialto Unified high schools for the 2025-2026 school year, effective July 17, 2025, through June 30, 2026, at no cost to the District.

Vote by Board Members:

(Ayes) President Dr. Lewis, Vice President Martinez, Clerk Montes, Board Member Dominguez, and Board Member Williams

(Noes) None (Abstain) None (Absent) None

Approved by a Unanimous Vote

**E.3.8 APPROVE A RENEWAL AGREEMENT WITH VARIOUS
PHOTOGRAPHY AND YEARBOOK VENDORS FOR ALL
MIDDLE SCHOOLS**

Moved By President Dr. Lewis

Seconded By Vice President Martinez

To approve the listed Photography and Yearbook vendors for the 2025-2026 school year, effective July 17, 2025, through June 30, 2026, at no cost to the District.

Vote by Board Members:

(Ayes) President Dr. Lewis, Vice President Martinez, Clerk Montes, Board Member Dominguez, and Board Member Williams

(Noes) None (Abstain) None (Absent) None

Approved by a Unanimous Vote

E.3.9 APPROVE AN AGREEMENT WITH LEARNING GENIE

Moved By President Dr. Lewis

Seconded By Member Dominguez

Purchase the Learning Genie platform for Preschool (Early Education) teachers, including the in-person training modules, effective August 1, 2025, through June 30, 2026, at a cost not to exceed \$32,000.00, and to be paid from the Child Development Fund.

Vote by Board Members:

(Ayes) President Dr. Lewis, Vice President Martinez, Clerk Montes, Board Member Dominguez, and Board Member Williams

(Noes) None **(Abstain)** None **(Absent)** None

Approved by a Unanimous Vote

E.3.10 APPROVE AN AGREEMENT WITH LEARNING GENIE (TK)

Moved By President Dr. Lewis

Seconded By Vice President Martinez

Purchase the Learning Genie platform for Transitional Kindergarten teachers, including the in-person training modules, effective August 1, 2025, through June 30, 2026, at a cost not to exceed \$32,000.00, and to be paid from the General Fund.

Vote by Board Members:

(Ayes) President Dr. Lewis, Vice President Martinez, Clerk Montes, Board Member Dominguez, and Board Member Williams

(Noes) None **(Abstain)** None **(Absent)** None

Approved by a Unanimous Vote

E.3.11 SCHOOL-CONNECTED ORGANIZATIONS

Moved By President Dr. Lewis

Seconded By Vice President Martinez

Approve J. Calvin Boyd PTA, Lena Preston PTA, The Rialto Council of PTA, and Lions Cheer Team Boosters as School-Connected Organizations for the 2025-2026 and 2026-2027 school years.

Vote by Board Members:

(Ayes) President Dr. Lewis, Vice President Martinez, Clerk Montes, and Board Member Williams

(Noes) None (Abstain) Member Dominguez (Absent) None

Majority Vote

E.3.12 RENEWAL OF RFP NO. 23-24-17 DISTRIBUTION OF USDA FOODS AND COMMERCIAL FOOD PRODUCTS BID BY THE CHINO VALLEY UNIFIED SCHOOL DISTRICT ON BEHALF OF THE INLAND EMPIRE BUYING COLLECTIVE PURCHASING GROUP TO THE VENDORS LISTED FOR THE 2025-2026 SCHOOL YEAR

Moved By President Dr. Lewis

Seconded By Vice President Martinez

Approve the first renewal of RFP No. 23-24-17 Distribution of USDA Foods and Commercial Food Products with Gold Star Foods, Sunrise Produce Company and KB Foods for the 2025-2026 fiscal year, effective July 17, 2025 through June 30, 2026, at a cost to be determined at the time of purchase and to be paid from the Cafeteria Fund.

Vote by Board Members:

(Ayes) President Dr. Lewis, Vice President Martinez, Clerk Montes, Board Member Dominguez, and Board Member Williams

(Noes) None (Abstain) None (Absent) None

Approved by a Unanimous Vote

E.3.13 APPROVE THE RENEWAL OF RFP NO. 2023/24-37 GROCERY PRODUCTS AND RELATED ITEMS BID BY THE RIVERSIDE UNIFIED SCHOOL DISTRICT ON BEHALF OF THE INLAND EMPIRE BUYING COLLECTIVE PURCHASING GROUP TO THE VENDORS LISTED FOR THE 2025-2026 SCHOOL YEAR

Moved By President Dr. Lewis

Seconded By Vice President Martinez

Approve the first renewal of RFP No. 2023/24-37 Grocery Products and Related Items with Clearbrook Farms, Gold Star Foods, Sysco Riverside, and Sunrise Produce for the purchase of Grocery Products and Related Items for the 2025-2026 fiscal year, effective July 17, 2025 through June 30, 2026, at a cost to be determined at the time of purchase and to be paid from the Cafeteria Fund.

Vote by Board Members:

(Ayes) President Dr. Lewis, Vice President Martinez, Clerk Montes, Board Member Dominguez, and Board Member Williams

(Noes) None (Abstain) None (Absent) None

Approved by a Unanimous Vote

E.3.14 APPROVE THE RENEWAL OF RFP NO. 22-23-04 SNACK FOOD AND BEVERAGES BID BY THE MORENO VALLEY UNIFIED SCHOOL DISTRICT ON BEHALF OF THE INLAND EMPIRE BUYING COLLECTIVE PURCHASING GROUP TO THE VENDORS LISTED FOR THE 2025-2026 SCHOOL YEAR

Moved By President Dr. Lewis

Seconded By Member Dominguez

Approve the second renewal of RFP No. 22-23-04 Snack Food and Beverages with Gold Star Foods and Sunrise Produce Company for the purchase of Snack Food and Beverages for the 2025-2026 fiscal year, effective July 17, 2025 through June 30, 2026, at a cost to be determined at the time of purchase and to be paid from the Cafeteria Fund.

Vote by Board Members:

(Ayes) President Dr. Lewis, Vice President Martinez, Clerk Montes, Board Member Dominguez, and Board Member Williams

(Noes) None (Abstain) None (Absent) None

Approved by a Unanimous Vote

E.3.15 APPROVE A RENEWAL AGREEMENT WITH KEYSTONE INDUSTRIAL MEDICINE

Moved By President Dr. Lewis

Seconded By Member Dominguez

Provide a certified medical person at football home games for all three high schools during the 2025-2026 regular season and playoffs, effective August 15, 2025, through December 31, 2025, at a cost not to exceed \$7,000.00 and to be paid from the General Fund.

Vote by Board Members:

(Ayes) President Dr. Lewis, Vice President Martinez, Clerk Montes, Board Member Dominguez, and Board Member Williams

(Noes) None (Abstain) None (Absent) None

Approved by a Unanimous Vote

E.3.16 APPROVE A RENEWAL AGREEMENT WITH LUZ MARIA OCHOA

Moved By President Dr. Lewis

Seconded By Member Dominguez

Provide 42 sessions of Culturally Relevant Community Engagement dance workshops and four (4) district-wide performances through the Curtis T. Winton Parent Institute, effective July 17, 2025, through June 30, 2026, at a cost not to exceed \$18,400.00, and to be paid from the General Fund.

Vote by Board Members:

(Ayes) President Dr. Lewis, Vice President Martinez, Clerk Montes, and Board Member Dominguez

(Noes) None (Abstain) Board Member Williams (Absent) None

Majority Vote

E.3.17 SIGNATURE AUTHORIZATION FOR STATE/COUNTY DOCUMENTS

Moved By President Dr. Lewis

Seconded By Vice President Martinez

Approve the authorization of Monica Zamora, Assistant Director, Nutrition Services, to electronically approve commercial warrants and to sign Purchase Orders with a monetary limit of \$25,000.00 for the Cafeteria Fund (Fund 13), effective July 17, 2025.

Vote by Board Members:

(Ayes) President Dr. Lewis, Vice President Martinez, Clerk Montes, Board Member Dominguez, and Board Member Williams

(Noes) None (Abstain) None (Absent) None

Approved by a Unanimous Vote

E.3.18 SIGNATURE AUTHORIZATION FOR STATE/COUNTY DOCUMENTS

Moved By President Dr. Lewis

Seconded By Member Dominguez

Approve the authorization of Michael Devlin, Acting Executive Director, Nutrition Services, to electronically approve commercial warrants and to sign Purchase Orders with a monetary limit of \$60,000.00 for the Cafeteria Fund (Fund 13), effective July 17, 2025.

Vote by Board Members:

(Ayes) President Dr. Lewis, Vice President Martinez, Clerk Montes, Board Member Dominguez, and Board Member Williams

(Noes) None (Abstain) None (Absent) None

Approved by a Unanimous Vote

E.3.19 APPROVE AN AGREEMENT WITH EIDE BAILLY LLP, CPAs & BUSINESS ADVISORS

Moved By President Dr. Lewis

Seconded By Vice President Martinez

Provide consultant services, effective July 17, 2025, through June 30, 2026, at a cost not to exceed \$35,000.00, and to be paid from the General Fund.

Vote by Board Members:

(Ayes) President Dr. Lewis, Vice President Martinez, Clerk Montes, Board Member Dominguez, and Board Member Williams

(Noes) None (Abstain) None (Absent) None

Approved by a Unanimous Vote

E.3.20 APPROVE AN AGREEMENT WITH SMOK'N BLUES BBQ FOR THE DISTRICT'S UNITY SUMMIT EVENT FOR CATERING SERVICES

Moved By President Dr. Lewis

Seconded By Member Dominguez

Provide food for 450 staff, students, and community members participating in the Unity Summit on Friday, July 25, 2025, at a cost not to exceed \$11,000.00, and to be paid from the General Fund.

Vote by Board Members:

(Ayes) President Dr. Lewis, Vice President Martinez, Clerk Montes, Board Member Dominguez, and Board Member Williams

(Noes) None (Abstain) None (Absent) None

Approved by a Unanimous Vote

E.4 FACILITIES PLANNING CONSENT ITEMS

E.4.1 NOTICE OF COMPLETION FOR ABIGAIL ELECTRIC INC

Moved By Vice President Martinez

Seconded By President Dr. Lewis

Accept the work completed on June 5, 2025, by Abigail Electric Inc., for the E-Sports Power and Data for Carter High School project and authorize District staff to file a Notice of Completion with the San Bernardino County Recorder.

Vote by Board Members:

(Ayes) President Dr. Lewis, Vice President Martinez, Clerk Montes, Board Member Dominguez, and Board Member Williams

(Noes) None (Abstain) None (Absent) None

Approved by a Unanimous Vote

E.5 HUMAN RESOURCES CONSENT ITEMS

E.5.1 APPROVE HUMAN RESOURCES REPORT NO. 1340 FOR CLASSIFIED AND CERTIFICATED EMPLOYEES

Moved By President Dr. Lewis

Seconded By Vice President Martinez

Vote by Board Members:

(Ayes) President Dr. Lewis, Vice President Martinez, Clerk Montes, Board Member Dominguez, and Board Member Williams

(Noes) None (Abstain) None (Absent) None

Approved by a Unanimous Vote

E.5.2 ADOPT RESOLUTION NO. 25-26-01 FOR BILINGUAL AUTHORIZATION WAIVER

Moved By President Dr. Lewis

Seconded By Vice President Martinez

Authorize the Associate Superintendent of Human Resources to employ or assign identified individuals additional time to complete the requirements for the credential that authorizes the service, or to provide employing agencies time to fill the assignment with an individual who either holds an appropriate credential or qualifies under one of the available assignment options. This includes waivers to employ or assign identified individuals when the employing agency finds there is an insufficient number of certificated persons who meet the specified employment criteria for the position.

Vote by Board Members:

(Ayes) President Dr. Lewis, Vice President Martinez, Clerk Montes, Board Member Dominguez, and Board Member Williams

(Noes) None (Abstain) None (Absent) None

Approved by a Unanimous Vote

E.5.3 ADOPT RESOLUTION NO. 25-26-02 FOR ENGLISH LEARNER AUTHORIZATION WAIVER

Moved By President Dr. Lewis

Seconded By Vice President Martinez

Authorize the Associate Superintendent of Human Resources to employ or assign identified individuals additional time to complete

the requirements for the credential that authorizes the service or to provide employing agencies time to fill the assignment with an individual who either holds an appropriate credential or qualifies under one of the available assignment options. This includes waivers to employ or assign identified individuals when the employing agency finds there is an insufficient number of certificated persons who meet the specified employment criteria for the position.

Vote by Board Members:

(Ayes) President Dr. Lewis, Vice President Martinez, Clerk Montes, Board Member Dominguez, and Board Member Williams

(Noes) None (Abstain) None (Absent) None

Approved by a Unanimous Vote

E.6 MINUTES

E.6.1 APPROVE THE MINUTES OF REGULAR BOARD OF EDUCATION MEETING HELD JUNE 11, 2025

Moved By President Dr. Lewis

Seconded By Vice President Martinez

Vote by Board Members:

(Ayes) President Dr. Lewis, Vice President Martinez, Clerk Montes, Board Member Dominguez, and Board Member Williams

(Noes) None (Abstain) None (Absent) None

Approved by a Unanimous Vote

F. DISCUSSION/ACTION ITEMS

**F.1 RATIFY A RENEWAL AGREEMENT WITH WOODSPRINGS SUITES
DBA CAPETOWN HOTEL**

Moved By President Dr. Lewis

Seconded By Vice President Martinez

Continue providing an adequate living facility for RUSD unsheltered students, effective July 1, 2025, through June 30, 2026, at a cost not to exceed \$200,000.00, and to be paid from the General Fund.

Vote by Board Members:

**(Ayes) President Dr. Lewis, Vice President Martinez, Clerk Montes,
Board Member Dominguez, and Board Member Williams**

(Noes) None (Abstain) None (Absent) None

Approved by a Unanimous Vote

**F.2 RATIFY A RENEWAL AGREEMENT WITH PRACTI-CAL MEDI-CAL
EDUCATION AGENCY BILLING OPTION PROGRAM**

Moved By President Dr. Lewis

Seconded By Vice President Martinez

Provide Medi-Cal billing support, effective July 1, 2025, through June 30, 2026, at a cost not to exceed \$207,213.00, and to be paid from the General Fund.

Vote by Board Members:

**(Ayes) President Dr. Lewis, Vice President Martinez, Clerk Montes,
Board Member Dominguez, and Board Member Williams**

(Noes) None (Abstain) None (Absent) None

Approved by a Unanimous Vote

F.3 RATIFY AMENDMENT NO. 2 TO THE AGREEMENT WITH SCOOT EDUCATION

Moved By President Dr. Lewis

Seconded By Vice President Martinez

Ratify the cost increase of Amendment No. 2 of the agreement by an additional \$310,000.00, to the existing agreement of \$600,000.00, for a total cost not to exceed \$910,000.00, for the 2024-2025 school year, and to be paid from the General Fund.

Vote by Board Members:

(Ayes) President Dr. Lewis, Vice President Martinez, Clerk Montes, Board Member Dominguez, and Board Member Williams

(Noes) None **(Abstain)** None **(Absent)** None

Approved by a Unanimous Vote

F.4 APPROVE A RENEWAL AGREEMENT WITH SCOOT EDUCATION

Moved By President Dr. Lewis

Seconded By Member Dominguez

Provide instructional and behavior support aides during the 2025-2026 school year, effective July 17, 2025, through June 30, 2026, at a cost not to exceed \$800,000.00, and to be paid from the General Fund.

Vote by Board Members:

(Ayes) President Dr. Lewis, Vice President Martinez, Clerk Montes, Board Member Dominguez, and Board Member Williams

(Noes) None **(Abstain)** None **(Absent)** None

Approved by a Unanimous Vote

F.5 APPROVE A RENEWAL AGREEMENT WITH LINDAMOOD-BELL

Moved By President Dr. Lewis

Seconded By Member Dominguez

Provide compensatory reading instruction, effective July 17, 2025, through June 30, 2026, at a cost not to exceed \$50,000.00, and to be paid from the General Fund.

Vote by Board Members:

(Ayes) President Dr. Lewis, Vice President Martinez, Clerk Montes, Board Member Dominguez, and Board Member Williams

(Noes) None (Abstain) None (Absent) None

Approved by a Unanimous Vote

F.6 APPROVE A RENEWAL AGREEMENT WITH FRONTLINE EDUCATION

Moved By President Dr. Lewis

Seconded By Vice President Martinez

Provide an annual subscription for the use of the Professional Learning Management System through Frontline Education, effective July 17, 2025, through June 30, 2026, at a cost not to exceed \$51,183.86, and to be paid from the General Fund (Title I).

Vote by Board Members:

(Ayes) President Dr. Lewis, Vice President Martinez, Clerk Montes, Board Member Dominguez, and Board Member Williams

(Noes) None (Abstain) None (Absent) None

Approved by a Unanimous Vote

F.7 APPROVE A RENEWAL AGREEMENT WITH COMMUNITY SCHOOLS LEARNING EXCHANGE (CSLX)

Moved By President Dr. Lewis

Seconded By Member Dominguez

Provide support, coaching, and technical support through the California Community Schools implementation process, effective July 17, 2025, through June 30, 2026, at a cost not to exceed \$100,000.00, and to be paid from the General Fund (California Community Schools Grant).

Vote by Board Members:

(Ayes) President Dr. Lewis, Vice President Martinez, Clerk Montes, Board Member Dominguez, and Board Member Williams

(Noes) None (Abstain) None (Absent) None

Approved by a Unanimous Vote

F.8 APPROVE A RENEWAL AGREEMENT WITH NEUHAUS EDUCATION CENTER

Moved By President Dr. Lewis

Seconded By Vice President Martinez

Provide professional learning in the area of foundational reading to Reading Specialists, effective August 1, 2025, through June 30, 2026, at a cost not to exceed \$63,000.00, and to be paid from the General Fund.

Vote by Board Members:

(Ayes) President Dr. Lewis, Vice President Martinez, Clerk Montes, Board Member Dominguez, and Board Member Williams

(Noes) None (Abstain) None (Absent) None

Approved by a Unanimous Vote

F.9 APPROVE THE UNIVERSITY OF CALIFORNIA (UCLA) FAMILY MATH PROJECT

Moved By President Dr. Lewis

Seconded By Vice President Martinez

Approve the registration fee of \$300.00 per participant for 100 participants to attend the UCLA Family Math Program, not to exceed \$30,000.00, to be paid from the General Fund (Title I) and SBCSS SOS funds.

Vote by Board Members:

(Ayes) President Dr. Lewis, Vice President Martinez, Clerk Montes, Board Member Dominguez, and Board Member Williams

(Noes) None (Abstain) None (Absent) None

Approved by a Unanimous Vote

**F.10 AWARD BID NO. 24-25-015 FOR RIALTO HIGH SCHOOL
AUDITORIUM CHAIRS TO SIERRA SCHOOL EQUIPMENT COMPANY**

Moved By President Dr. Lewis

Seconded By Vice President Martinez

Award Bid No. 24-25-015 for Rialto High School Auditorium Chairs to Sierra School Equipment Company for a total cost of \$156,442.00, which includes a \$14,222.00 allowance for unforeseen conditions, and to be paid from Fund 40 - Special Reserve for Capital Outlay Projects.

Vote by Board Members:

(Ayes) President Dr. Lewis, Vice President Martinez, Clerk Montes, Board Member Dominguez, and Board Member Williams

(Noes) None (Abstain) None (Absent) None

Approved by a Unanimous Vote

F.11 DENY LIABILITY CLAIM NO. 24-25-27

Moved By President Dr. Lewis

Seconded By Member Dominguez

Vote by Board Members:

(Ayes) President Dr. Lewis, Vice President Martinez, Clerk Montes, Board Member Dominguez, and Board Member Williams

(Noes) None (Abstain) None (Absent) None

Approved by a Unanimous Vote

F.12 DENY LIABILITY CLAIM NO. 24-25-29

Moved By President Dr. Lewis

Seconded By Vice President Martinez

Vote by Board Members:

(Ayes) President Dr. Lewis, Vice President Martinez, Clerk Montes, Board Member Dominguez, and Board Member Williams

(Noes) None (Abstain) None (Absent) None

Approved by a Unanimous Vote

F.13 ADOPT RESOLUTION NO. 25-26-03 APPROVING THE SELECTION OF AN EXPANDED LEARNING MANAGEMENT SOFTWARE SYSTEM, AND RELATED ACTIONS BY DISTRICT STAFF

Moved By Vice President Martinez

Seconded By Member Dominguez

Vote by Board Members:

(Ayes) President Dr. Lewis, Vice President Martinez, Clerk Montes, Board Member Dominguez, and Board Member Williams

(Noes) None **(Abstain)** None **(Absent)** None

Approved by a Unanimous Vote

F.14 ADOPT RESOLUTION NO. 25-26-04 APPROVING THE SELECTION OF VENDORS TO PROVIDE STUDENT ENRICHMENT PROGRAMS AS PART OF THE EXPANDED LEARNING OPPORTUNITIES PROGRAM (“ELOP”),AND RELATED ACTIONS BY DISTRICT STAFF

Moved By President Dr. Lewis

Seconded By Member Dominguez

Vote by Board Members:

(Ayes) President Dr. Lewis, Vice President Martinez, Clerk Montes, and Board Member Dominguez

(Noes) Board Member Williams **(Abstain)** None **(Absent)** None

Approved by a Unanimous Vote

G. ADJOURNMENT

The next regular meeting of the Board of Education of the Rialto Unified School District will be held on August 6, 2025, at 7:00 p.m. at the Dr. John Kazalunas Education Center, 182 East Walnut Ave, Rialto, California.

Materials distributed or presented to the Board of Education at the Board Meeting are available upon request from the Superintendent’s Office.

Moved By President Dr. Lewis

Seconded By Vice President Martinez

Prior to adjournment, Board President Dr. Lewis provided the following update on the Superintendent Search:

The process is in the community engagement stage. The in-person community meetings have been scheduled as follows:

Friday, August 1, 2025

4:00 p.m. Carter High School (Trustee Area 1)

6:30 p.m. Eisenhower High School (Trustee Area 2)

Saturday, August 2, 2025

9:00 a.m. Rialto Middle School (Trustee Area 4)

12:00 p.m. Jehue Middle School (Trustee Area 5)

3:00 p.m. Henry Elementary School (Trustee Area 3)

Our communications team will be sending this information out to the community, along with the link to the survey, via all social media platforms by the end of the week.

HYA will also have an information booth at the Unity Summit on Friday, July 25, 2025, to answer questions and invite the community to complete the survey.

The community will also receive an invitation to join virtual meetings for those who cannot attend in person.

Vote by Board Members to adjourn:

(Ayes) President Dr. Lewis, Vice President Martinez, Clerk Montes, Board Member Dominguez, and Board Member Williams

(Noes) None (Abstain) None (Absent) None

Time: 9:15 p.m.

Approved by a Unanimous Vote

Clerk, Board of Education

Secretary, Board of Education

MINUTES
RIALTO UNIFIED SCHOOL DISTRICT

June 25, 2025
Dr. John R. Kazalunas Education Center
182 East Walnut Avenue
Rialto, California

Board Members

Present: **Dr. Stephanie E. Lewis, President**
 Joseph W. Martinez, Vice President
 Edgar Montes, Clerk
 Evelyn P. Dominguez, LVN, Member
 Dakira R. Williams, Member

Administrators

Present: **Judy D. White, Ed.D., Interim Superintendent**
 Rhea McIver Gibbs, Ed.D., Lead Strategic Agent
 Manuel Burciaga, Lead Innovation Agent, Secondary
 Diane Romo, Lead Business Services Agent
 Rhonda Kramer, Lead Personnel Agent
 Also present was Martha Degortari, Executive Administrative
 Agent, and Jose Reyes, Interpreter/Translator

A. OPENING

A.1 CALL TO ORDER 5:30 p.m.

 The meeting was called to order at 5:30 p.m.

A.2 OPEN SESSION

A.3 CLOSED SESSION

Moved By Clerk Montes

Seconded By Member Dominguez

As provided by law, the following are the items for discussion and consideration at the Closed Session of the Board Meeting:

- **PUBLIC EMPLOYEE EMPLOYMENT / DISCIPLINE / DISMISSAL / RELEASE / REASSIGNMENT OF EMPLOYEES (GOVERNMENT CODE SECTION 54957)**
- **STUDENT EXPULSIONS / REINSTATEMENTS / EXPULSION ENROLLMENTS**
- **CONFERENCE WITH LABOR NEGOTIATORS**

Agency designated representatives: Judy D. White, Ed.D., Interim Superintendent; Lead Personnel Agents: Rhonda Kramer, Roxanne Dominguez, and Armando Urteaga, Personnel Services.

Employee organizations: California School Employees Association, Chapter 203 (CSEA), Rialto Education Association (REA), Communications Workers of America (CWA)

- **PURSUANT TO GOVERNMENT CODE SECTION 54956.9(d) and/or (d)(3). CONFERENCE WITH LEGAL COUNSEL - ANTICIPATED LITIGATION SIGNIFICANT EXPOSURE LITIGATION - Number of Potential Claims: 1**
- **CONFERENCE WITH LABOR NEGOTIATOR - (Government Code Section 54957.6)**

Agency Designated Representative: Board President, Dr. Stephanie E. Lewis

Unrepresented Employees: Deputy Superintendent; Associate Superintendent, Business Services; Associate Superintendent, Education Services; and Associate Superintendent, Human Resources

COMMENTS ON CLOSED SESSION AGENDA ITEMS

Any person wishing to speak on any item on the Closed Session Agenda will be granted three minutes.

Vote by Board Members to move into Closed Session:

None.

Time: 5:32 p.m.

Approved by a Unanimous Vote

A.4 ADJOURNMENT OF CLOSED SESSION

Moved By Vice President Martinez

Seconded By Clerk Montes

Vote by Board Members to adjourn Closed Session:

Time: 5:32 p.m.

Approved by a Unanimous Vote

A.5 OPEN SESSION RECONVENED - 7:00 p.m.

Open session reconvened at 7:04 p.m.

A.6 PLEDGE OF ALLEGIANCE

CTE Student, Jacob James, led the Pledge of Allegiance.

A.7 REPORT OUT OF CLOSED SESSION

Moved By President Dr. Lewis

Seconded By Vice President Martinez

The Board of Education accepted the administrative appointment of Marina Chavez, Fiscal Services Manager, effective June 26, 2025.

Vote by Board Members:

Approved by a Unanimous Vote

Moved By Vice President Martinez

Seconded By Member Dominguez

The Board of Education accepted the administrative appointment of Beatriz Martinez, Child Nutrition Program Manager.

Vote by Board Members:

Approved by a Unanimous Vote

Moved By Vice President Martinez

Seconded By President Dr. Lewis

The Board of Education accepted the administrative appointment of Monica Zamora, Assistant Director, Nutrition Services, effective July 1, 2025.

Vote by Board Members:

Approved by a Unanimous Vote

Moved By Vice President Martinez

Seconded By Clerk Montes

The Board of Education accepted the administrative appointment of Dr. Sitembiso Ncube, Coordinator, Special Services, effective July 1, 2025.

Vote by Board Members:

Approved by a Unanimous Vote

Moved By Clerk Montes

Seconded By Member Dominguez

The Board of Education accepted the administrative appointment of Robert Carroll, Jr., High School Assistant Principal, Carter High School, effective July 1, 2025.

Vote by Board Members:

Approved by a Unanimous Vote

Moved By Vice President Martinez

Seconded By President Dr. Lewis

The Board of Education accepted the administrative appointment of Vincent Gutierrez, High School Assistant Principal, Rialto High School, effective July 1, 2025.

Vote by Board Members:

Approved by a Unanimous Vote

Moved By Clerk Montes

Seconded By President Dr. Lewis

The Board of Education accepted the administrative appointment of Regina Figueroa, Elementary Assistant Principal, Boyd Elementary School, effective July 1, 2025.

Vote by Board Members:

(Ayes) President Dr. Lewis, Vice President Martinez, Clerk Montes, Member Williams

(Abstain) Member Dominguez

Majority Vote

Moved By Vice President Martinez

Seconded By Clerk Montes

The Board of Education accepted the administrative appointment of Ricadorie Glaze, Elementary Assistant Principal, Dunn Elementary School.

Vote by Board Members:

Approved by a Unanimous Vote

Moved By President Dr. Lewis

Seconded By Vice President Martinez

The Board of Education accepted the administrative appointment of Margarita Guerrero, Elementary Assistant Principal, Bemis Elementary School, effective July 1, 2025.

Vote by Board Members:

Approved by a Unanimous Vote

Moved By President Dr. Lewis

Seconded By Member Dominguez

The Board of Education accepted the request for an unpaid leave of absence for classified employee #2045435, from August 25, 2025, through December 5, 2025.

Vote by Board Members:

Approved by a Unanimous Vote

Moved By Vice President Martinez

Seconded By President Dr. Lewis

In closed session, the Board approved Resolution #24-25-64 to change the title of certificated management employee #2026715 for the 2025/2026 school year, and directed the Interim Superintendent or her designee to send out appropriate legal notices.

Vote by Board Members:

Approved by a Unanimous Vote

Moved By President Dr. Lewis

Seconded By Clerk Montes

In closed session, the Board approved Resolution #24-25-65 to change the title of certificated management employee #2498525 for the 2025-2026 school year, and directed the Interim Superintendent or her designee to send out appropriate legal notices.

Approved by a Unanimous Vote

A.8 ADOPTION OF AGENDA

Moved By Vice President Martinez

Seconded By Member Dominguez

Prior to the adoption of the agenda, the following items were pulled or corrected:

PULLS:

- **Item E.3.9 – APPROVE A RENEWAL AGREEMENT WITH PRACTI-CAL MEDI-CAL EDUCATION AGENCY BILLING OPTION PROGRAM**
- **Item E.3.15 – APPROVE A RENEWAL AGREEMENT WITH DEAF AND HARD OF HEARING EDUCATIONAL SOLUTIONS**

TO BE CORRECTED as follows:

- **Item E.3.40 – APPROVE AN AGREEMENT WITH CAST, INC.**

The term of the agreement should read “effective July 1, 2025, through June 30, 2026.

Vote by Board Members to adopt the agenda as amended:

Approved by a Unanimous Vote

B. PRESENTATIONS

B.1 TEACH RIALTO CTE/FACE STUDENT CHECK PRESENTATION

Presentation by Juanita Chan, Agent of Science and Career Programs; Joseph Williams, Agent of Community Strategic Partnerships; and Kaiser Permanente Representative

Juanita Chan, Agent of Science and Career Programs; Joseph Williams, Agent of Community Strategic Partnerships; and Kaiser Permanente Representative presented stipends to students as part of the Teach Rialto CTE/FACE.

B.2 LOCAL INDICATORS FOR THE CALIFORNIA DASHBOARD

Presentation by Paulina Villalobos, Agent: Academic Technology, Research, Testing & Accountability

Paulina Villalobos, Agent: Academic Technology, Research, Testing & Accountability, conducted a presentation on the Local Indicators of the California Dashboard. See attached copy.

B.3 RIALTO USD SAFETY AND SECURITY ASSESSMENT

Presentation by Mike Medina, Consultant, Cornerstone HR Consulting and Investigations Group

Interim Superintendent, Dr. Judy White, shared that the presentation was shared with the Board during Closed Session. She took the opportunity during this time to introduce, Mr. Gustavo Paiz, Chief of Safety and Security.

C. COMMENTS

C.1 PUBLIC COMMENTS NOT ON THE AGENDA

At this time, any person wishing to speak on any item **not on** the Agenda will be granted three minutes.

Dr. Ed D'Souza, Lead Academic Agent for Math and Early College Programs, addressed the Board with heartfelt appreciation for his 40+ years of service in the Rialto Unified School District. He recounted his early teaching days at Kolb Middle School and Eisenhower High School, where he taught math, science, physics, and even French, and was proud to be part of Eisenhower's recognition as a National Blue Ribbon School and California Distinguished School. Dr. D'Souza expressed gratitude to influential colleagues and mentors who supported his growth into administration, naming several who played pivotal roles in his career. He credited the District not only with providing professional fulfillment but also with changing the trajectory of his family's life, allowing him to bring his parents from India and support his brother through graduate school. He expressed pride in seeing many of his former students now working as educators and staff in the District and encouraged others to focus on the good happening in Rialto schools. As he prepares for retirement, he left the Board with a message of optimism and gratitude, stating that Rialto has heart and has been a true blessing in his life.

C.2 PUBLIC COMMENTS ON AGENDA ITEMS

Any person wishing to speak on any item on the Agenda will be granted three minutes.

Tobin Brinker, Rialto Education Association (REA) President, spoke on item F2.3 on the agenda regarding the budget. Mr. Brinker shared concerns and criticized the District's projected \$60 million deficit, stating that it is based on flawed historical patterns. He pointed out that for the past decade, the District has consistently predicted large deficits that never materialized, instead ending each year with massive surpluses, leading to the current \$200 million reserve, or 39% of the total budget. He claimed that this surplus was built through cost-cutting measures that disproportionately impacted employees, including stagnant compensation and unfilled positions. He stated that the District has underestimated revenue by an average of \$25 million per year and overestimated expenditures, such as salaries, supplies, and services. He estimated potential savings of \$30–40 million, suggesting the budget is closer to balanced than reported. Mr. Brinker urged transparency, fiscal honesty, and collaboration with unions, insisting that the District is not in a financial crisis.

C.3 COMMENTS FROM ASSOCIATION EXECUTIVE BOARD MEMBERS

- Rialto Education Association (REA)
- California School Employees Association (CSEA)
- Communications Workers of America (CWA)
- Rialto School Managers Association (RSMA)

Tobin Brinker, Rialto Education Association (REA) President, shared that student success hinges on the conditions and support provided to teachers, not on programs or apps. He described how educators go above and beyond daily, despite the fact that 70% of students read below grade level. He recommended a goal to reverse that statistic and highlighted a history of shifting instructional programs and inconsistent leadership that have hindered long-term progress. He urged the District to invest in people by restoring more Reading Specialist positions, as the current staffing remains half of what it was before recent cuts. He shared that REA has partnered with the Inland Empire Children's Book Project to provide free books to all elementary students, but stressed that they cannot succeed without support from the District, families, and the Board. He concluded by demanding fair pay for educators, pointing out that while teachers were told

there was no funding for raises, the District holds a \$200 million reserve, far exceeding the 3% state recommendation.

Christine Acosta, California School Employees Association (CSEA) President, shared a heartfelt farewell, announcing her retirement after 25 years of service in Rialto USD, but stated that she would continue her advocacy work as union president. She expressed deep gratitude for the classified staff she has represented, calling them the “heartbeat” of the District. From bus drivers and cafeteria workers to custodians and clerical staff. She honored the hard work, loyalty, and resilience of these often-unsung workers and acknowledged the many retirees closing this chapter alongside her. She reflected on her career as one filled with purpose and community, and pledged to mentor and uplift the next generation of leaders. She closed by thanking District leadership and the Board for their partnership and urged CSEA members to continue leading with strength, pride, and unity.

C.4 COMMENTS FROM THE INTERIM SUPERINTENDENT

C.5 COMMENTS FROM MEMBERS OF THE BOARD OF EDUCATION

D. PUBLIC HEARING - None

E. CONSENT CALENDAR ITEMS

All items on the Consent Calendar will be acted upon in one motion unless pulled by Board of Education members or the Superintendent for individual action.

Moved By Clerk Montes

Seconded By Member Dominguez

Prior to the adoption of the agenda, the following items were pulled or corrected:

PULLS:

- **Item E.3.9 – APPROVE A RENEWAL AGREEMENT WITH PRACTICAL MEDICAL EDUCATION AGENCY BILLING OPTION PROGRAM**
- **Item E.3.15 – APPROVE A RENEWAL AGREEMENT WITH DEAF AND HARD OF HEARING EDUCATIONAL SOLUTIONS**

TO BE CORRECTED as follows:

- **Item E.3.40 – APPROVE AN AGREEMENT WITH CAST, INC.**

The term of the agreement should read “effective July 1, 2025, through June 30, 2026.

Vote by Board Members to approve Consent Calendar Items as amended:

Approved by a Unanimous Vote

E.1 GENERAL FUNCTIONS CONSENT ITEMS

E.1.1 APPROVE THE SECOND READING OF REVISED BOARD POLICY 3460; FINANCIAL REPORTS AND ACCOUNTABILITY

Moved By Clerk Montes

Seconded By Member Dominguez

Vote by Board Members:

Approved by a Unanimous Vote

E.1.2 APPROVE THE SECOND READING OF REVISED BOARD POLICY 4116.11; SENIORITY - TIE BREAKING CRITERIA

Moved By Clerk Montes

Seconded By Member Dominguez

Vote by Board Members:

Approved by a Unanimous Vote

E.1.3 APPROVE THE SECOND READING OF REVISED BOARD POLICY 5123; PROMOTION/ACCELERATION/RETENTION

Moved By President Dr. Lewis

Seconded By Member Dominguez

The Board took steps to approve this item with a spelling correction on page 88 of the agenda, correcting "hs" to "has".

Vote by Board Members:

Approved by a Unanimous Vote

**E.1.4 APPROVE FIRST READING OF REVISED BOARD POLICY 4040
AND EXHIBIT; EMPLOYEE USE OF TECHNOLOGY**

Moved By President Dr. Lewis

Seconded By Member Dominguez

The Board took action to approve the first reading of this policy with the understanding that the second reading will include suggested language by Member Williams outlined in red ink.

Vote by Board Members:

Approved by a Unanimous Vote

**E.1.5 APPROVE THE FIRST READING OF BOARD POLICY 6163.4
AND EXHIBIT; STUDENT USE OF TECHNOLOGY**

Moved By Clerk Montes

Seconded By Member Dominguez

Vote by Board Members:

Approved by a Unanimous Vote

E.2 INSTRUCTION CONSENT ITEMS

**E.2.1 APPROVE NEW COURSE OF STUDY FOR WORK EXPERIENCE
EDUCATION PROGRAM**

Moved By Clerk Montes

Seconded By Member Dominguez

To approve the recommended course for students to get work-based experience in their career pathway at no cost to the District.

Vote by Board Members:

Approved by a Unanimous Vote

E.2.2 APPROVE THE SCHOOL CALENDARS FOR 2026-2027, 2027-2028, AND 2028-2029

Moved By Clerk Montes

Seconded By Member Dominguez

See attached copies of the calendars.

Vote by Board Members:

Approved by a Unanimous Vote

E.2.3 APPROVE AN OVERNIGHT TRIP TO THE YEARBOOK WORKSHOP AT CAL BAPTIST UNIVERSITY - CARTER HIGH SCHOOL

Moved By Clerk Montes

Seconded By Member Dominguez

Approve registration fees, lodging, meals, and transportation for six (6) Carter High School yearbook students (4 female, 2 male) and two (2) adult chaperones (1 female, 1 male) to attend the SoCal Yearbook Workshop hosted at Cal Baptist University, effective July 10, 2025, through July 13, 2025, at a cost not to exceed \$8,000.00, and to be paid from the General Fund.

Vote by Board Members:

Approved by a Unanimous Vote

E.2.4 APPROVE AN OVERNIGHT TRIP SOUL SISTERS AND SOL BROTHERS WITH BLU EDUCATIONAL FOUNDATION

Moved By Clerk Montes

Seconded By Member Dominguez

Approve the sponsorship of up to (20) twenty students participating at Soul Sisters/Sol Brothers Leadership camp at California State University, Long Beach, effective July 14, 2025, through July 18, 2025, at a cost not to exceed \$36,000.00, and to be paid from the General Fund (SBHIP & CTEIG).

Vote by Board Members:

Approved by a Unanimous Vote

E.3 BUSINESS AND FINANCIAL CONSENT ITEMS

E.3.1 APPROVE THE WARRANT LISTING AND PURCHASE ORDER LISTING

Moved By Clerk Montes

Seconded By Member Dominguez

All funds from May 21, 2025, through June 3, 2025, (Sent under separate cover to Board Members). A copy for public review will be available on the District's website.

Vote by Board Members:

Approved by a Unanimous Vote

E.3.2 DONATIONS

Accept the listed donations from Mr. Nathaniel Robinson; Pomona Valley Alumnae Chapter/Delta Sigma Theta, Sorority, Inc.; and Shaky's Pizza Parlor, and that a letter of appreciation be sent to the donor.

Moved By Clerk Montes

Seconded By Member Dominguez

Vote by Board Members:

Approved by a Unanimous Vote

E.3.3 APPROVE AMENDMENT NO. 4 TO THE AGREEMENT WITH PCH ARCHITECTS TO PROVIDE ARCHITECTURAL SERVICES FOR THE COVERED PARENT WAITING AREA AT THE DISTRICT ENROLLMENT CENTER

Moved By Clerk Montes

Seconded By Member Dominguez

Extend the agreement term from June 30, 2025, to June 30, 2026, for architectural services for the Covered Parent Waiting Area at the District Enrollment Center. All other terms and conditions of the original agreement will remain the same.

Vote by Board Members: **Approved by a Unanimous Vote**

E.3.4 APPROVE AMENDMENT NO. 3 TO THE AGREEMENT WITH MILLER ARCHITECTURE TO PROVIDE ARCHITECTURAL SERVICES FOR THE ZUPANIC VIRTUAL ACADEMY PROJECT

Moved By Clerk Montes

Seconded By Member Dominguez

Approve Amendment No. 3 to the agreement with Miller Architecture to extend the term from February 28, 2025, to September 30, 2025, for architectural services for the Zupanic Virtual Academy Project. All other terms and conditions of the agreement will remain the same.

Vote by Board Members:

Approved by a Unanimous Vote

E.3.5 APPROVE AMENDMENT NO. 2 TO THE AGREEMENT WITH JOHN R. BYERLY INC. TO PROVIDE SPECIAL INSPECTION AND TESTING SERVICES FOR THE COVERED PARENT WAITING AREA SHADE STRUCTURE PROJECT AT THE DISTRICT ENROLLMENT CENTER

Moved By Clerk Montes

Seconded By Member Dominguez

Extend the agreement term from June 30, 2025, to June 30, 2026, to provide Special Inspection and Testing Services for the Covered Parent Waiting Area Shade Structure Project at the District Enrollment Center. All other terms and conditions of the original agreement will remain the same.

Vote by Board Members:

Approved by a Unanimous Vote

E.3.6 APPROVE AMENDMENT NO. 2 TO THE AGREEMENT WITH PF VISION, INC. TO PROVIDE INSPECTION SERVICES FOR THE COVERED PARENT WAITING AREA SHADE STRUCTURE PROJECT AT THE DISTRICT ENROLLMENT CENTER

Moved By Clerk Montes

Seconded By Member Dominguez

Approve Amendment No. 1 to the agreement with PF Vision, Inc. to extend the agreement term from June 30, 2025, to June 30, 2026, to provide inspection services for the Covered Parent Waiting Area Shade Structure Project at the District Enrollment Center. All other terms and conditions of the original agreement will remain the same.

Vote by Board Members:

Approved by a Unanimous Vote

E.3.7 APPROVE AMENDMENT NO. 1 TO THE AGREEMENT WITH PF VISION, INC. TO PROVIDE DIVISION OF THE STATE ARCHITECT (DSA) INSPECTION SERVICES FOR THE CONSTRUCTION OF TWO (2) NEW TWO-STORY CLASSROOM BUILDINGS AT EISENHOWER HIGH SCHOOL

Moved By Clerk Montes

Seconded By Member Dominguez

Extend the term of the agreement from June 30, 2025, to December 31, 2025, for DSA inspection services for the two (2) new two-story classroom buildings at Eisenhower High School. All other terms and conditions of the agreement will remain the same.

Vote by Board Members: **Approved by a Unanimous Vote**

E.3.8 APPROVE AN AMENDMENT WITH FOOTSTEPS TO FREEDOM

Moved By Member Williams

Seconded By President Dr. Lewis

Amend the contract with Footsteps to Freedom to add two (2) additional principals to attend the Footsteps to Freedom Tour taking place July 8-15, 2025, at no cost to the District.

The Board agreed to take action and amend this item to add additional staff members to attend.

Vote by Board Members: **Approved by a Unanimous Vote**

Amendment: Member Williams
Moved By

Seconded By Vice President Martinez

The item was amended to include the following language as follows:

Authorize the registration fees, lodging, meals, and transportation for five (5) additional Rialto Unified School District staff members, which includes (1) Administrator, (3) Therapeutic Behavior and (1) Special Services TOSA, to attend one of the three Footsteps to Freedom Tours, along with the Underground Railroad for a total of 8 days at an additional cost of \$32,375.00, to the original cost of \$77,700.00 for a new contracted amount of \$110, 075.00, and to be paid from the General Fund.

Vote by Board Members:

Approved by a Unanimous Vote

**E.3.9 APPROVE A RENEWAL AGREEMENT WITH PRACTI-CAL
MEDI-CAL EDUCATION AGENCY BILLING OPTION PROGRAM**

This item was pulled prior to the adoption of the agenda.

~~Provide Medi-Cal billing support, effective July 1, 2025, through June 30, 2026, at a cost not to exceed \$207,213.00, and to be paid from the General Fund.~~

**E.3.10 APPROVE A RENEWAL AGREEMENT WITH MCF
CONSULTING, INC.**

Moved By Clerk Montes

Seconded By Member Dominguez

Provide services related to reimbursements under the United States Medicaid and Medi-Cal programs, effective July 1, 2025, through June 30, 2026, at a cost not to exceed \$40,000.00, and to be paid from the General Fund.

Vote by Board Members:

Approved by a Unanimous Vote

**E.3.11 APPROVE A RENEWAL AGREEMENT WITH GERISMILES
MOBILE DENTAL HYGIENE PRACTICE, INC.**

Moved By Clerk Montes

Seconded By Member Dominguez

Provide dental services to the Rialto Unified School District students, effective July 1, 2025, through June 30, 2026, at no cost to the District.

Vote by Board Members:

Approved by a Unanimous Vote

E.3.12 APPROVE A RENEWAL AGREEMENT WITH PACIFIC HEARING

Moved By Clerk Montes

Seconded By Member Dominguez

Complete Audiological Assessments, mobile Audiological Assessments, and office Central Auditory Processing Assessments (CAP) to current students, effective July 1, 2025, through June 30, 2026, at a cost not to exceed \$7,000.00, and to be paid from the General Fund.

Vote by Board Members:

Approved by a Unanimous Vote

**E.3.13 APPROVE A RENEWAL AGREEMENT WITH SYLVAN
LEARNING**

Moved By Clerk Montes

Seconded By Member Dominguez

Approve the agreement for compensatory education, effective July 1, 2025, through June 30, 2026, for a total cost not to exceed \$5,000.00, and to be paid from the General Fund.

Vote by Board Members:

Approved by a Unanimous Vote

**E.3.14 APPROVE A RENEWAL AGREEMENT WITH KIDS
CONNECTIONS DEVELOPMENTAL THERAPY CENTER**

Moved By Clerk Montes

Seconded By Member Dominguez

Provide Independent Education Evaluations during the 2025-2026 school year, effective July 1, 2025, through June 30, 2026, at a cost not to exceed \$6,000.00, and to be paid from the General Fund.

Vote by Board Members:

Approved by a Unanimous Vote

**E.3.15 APPROVE A RENEWAL AGREEMENT WITH DEAF AND HARD
OF HEARING EDUCATIONAL SOLUTIONS**

Prior to the adoption of the agenda, this item was pulled.

~~Provide support to students requiring Auditory Verbal Therapy (AVT) services on their Individualized Education Program (IEP) or settlement agreement, effective July 1, 2025, through June 30, 2026, at a cost not to exceed \$20,000.00, and to be paid from the General Fund.~~

**E.3.16 APPROVE A RENEWAL AGREEMENT WITH WHOLE CHILD
THERAPY**

Moved By Clerk Montes

Seconded By Member Dominguez

Provide Independent Education Evaluations during the 2025-2026 school year, effective June 1, 2025, through June 30, 2026, at a cost not to exceed \$4,000.00, and to be paid from the General Fund.

Vote by Board Members:

Approved by a Unanimous Vote

**E.3.17 APPROVE A RENEWAL AGREEMENT WITH AMIRA LEARNING
+ CAPSTONE**

Moved By Clerk Montes

Seconded By Member Dominguez

Provide an adaptive technology differentiated reading program for 1,015 Dual Language Immersion Program students enrolled at Bemis, Boyd, Curtis, Dunn, Garcia, Kelley, Morris, Trapp, Simpson and Werner Elementary Schools, effective July 1, 2025, through June 30, 2026, at a cost not to exceed \$30,450.00, and to be paid from the General Fund (Title III).

Vote by Board Members:

Approved by a Unanimous Vote

**E.3.18 APPROVE A RENEWAL AGREEMENT WITH KEYSTONE
INDUSTRIAL MEDICINE**

Moved By Clerk Montes

Seconded By Member Dominguez

Approve a renewal agreement with Keystone Industrial Medicine to perform Workers' Compensation First Aid, random drug testing, and DOT Physicals as needed, effective July 1, 2025, through June 30, 2026, at a cost not to exceed \$15,000.00 and to be paid from the General Fund.

Vote by Board Members:

Approved by a Unanimous Vote

**E.3.19 APPROVE A RENEWAL AGREEMENT WITH OCCUPATIONAL
HEALTH CENTERS OF CALIFORNIA**

Moved By Clerk Montes

Seconded By Member Dominguez

Approve a renewal agreement with Occupational Health Centers of California to perform pre-employment physicals, DOT physicals, and random drug testing as needed, effective July 1, 2025, through June

30, 2026, at a cost not to exceed \$45,000.00 and to be paid from the General Fund.

Vote by Board Members:

Approved by a Unanimous Vote

**E.3.20 APPROVE A RENEWAL AGREEMENT WITH CLAIMS
RETENTION SERVICES**

Moved By Clerk Montes

Seconded By Member Dominguez

Provide consulting services for property and liability claims effective July 1, 2025, through June 30, 2026, at a cost not to exceed \$30,000.00 with an option to renew for two years at a cost not to exceed \$32,000.00 in 2026-2027 and at a cost not to exceed \$34,000.00 in 2027-2028, and to be paid from the General Fund.

Vote by Board Members:

Approved by a Unanimous Vote

**E.3.21 APPROVE A RENEWAL AGREEMENT WITH ESCRIBE
SOFTWARE LTD.**

Moved By Clerk Montes

Seconded By Member Dominguez

Approve a renewal agreement with eScribe Software Ltd. for a twenty-two-month license for meeting management software, effective September 1, 2025, through June 30, 2027, at a cost not to exceed \$35,589.69 and to be paid from the General Fund.

Vote by Board Members:

Approved by a Unanimous Vote

**E.3.22 APPROVE A RENEWAL AGREEMENT WITH NAVIGATE360 -
RIALTO HIGH SCHOOL**

Moved By Clerk Montes

Seconded By Member Dominguez

Provide a reward, track, redeem process, and data to help support our PBIS Rewards school culture, effective July 30, 2025, through June 29, 2026, at a cost not to exceed \$15,400.00, and to be paid from the General Fund (Title I).

Vote by Board Members:

Approved by a Unanimous Vote

**E.3.23 APPROVE A RENEWAL AGREEMENT WITH PEAR DECK -
RIALTO HIGH SCHOOL**

Moved By Clerk Montes

Seconded By Member Dominguez

Provide a resource for student collaboration and immediate feedback during lessons for Rialto High School students, effective August 11, 2025, through July 24, 2026, at a cost not to exceed \$10,816.00 and to be paid from the General Fund (Title I).

Vote by Board Members:

Approved by a Unanimous Vote

**E.3.24 APPROVE A RENEWAL AGREEMENT WITH SMARTPASS INC -
RIALTO HIGH SCHOOL**

Moved By Clerk Montes

Seconded By Member Dominguez

Support attendance improvement at Rialto High School for the 2025-2026 school year, effective August 11, 2025, through June 30, 2026, at a cost not to exceed \$10,882.00, and to be paid from the General Fund.

Vote by Board Members:

Approved by a Unanimous Vote

**E.3.25 APPROVE A RENEWAL AGREEMENT WITH FRANKLIN COVEY
- DOLLAHAN ELEMENTARY SCHOOL**

Moved By Clerk Montes

Seconded By Member Dominguez

Approve an agreement with Franklin Covey to provide support for the continued implementation of The Leader in Me at Dollahan Elementary School, effective July 1, 2025, through June 30, 2027, at a cost not to exceed \$20,428.00, and to be paid from the General Fund (Title I).

Vote by Board Members:

Approved by a Unanimous Vote

E.3.26 APPROVE A RENEWAL AGREEMENT WITH HEARTLAND

Moved By Clerk Montes

Seconded By Member Dominguez

Approve a renewal agreement with Heartland for Blue Bear SchoolBooks software used for all ASB groups, effective July 1, 2025, through June 30, 2026, at a cost not to exceed \$16,640.75 and to be paid from the General Fund.

Vote by Board Members:

Approved by a Unanimous Vote

**E.3.27 APPROVE A RENEWAL AGREEMENT WITH BLU
EDUCATIONAL FOUNDATION**

Moved By Clerk Montes

Seconded By Member Dominguez

Approve a renewal contract with BLU Educational Foundation, effective July 1, 2025, through June 30, 2026, at a cost not to exceed \$45,000.00, and to be paid from the General Fund (Perkins & CTEIG).

Vote by Board Members:

Approved by a Unanimous Vote

E.3.28 RATIFY THE APPROVAL OF TWO COMMUNITY MEMBERS TO ATTEND THE ANNUAL SAN BERNARDINO COUNTY SUPERINTENDENT OF SCHOOLS 2025 LEADERSHIP SUMMIT

Moved By Clerk Montes

Seconded By Member Dominguez

Ratify the approval of registration and mileage, for two (2) community members to attend the San Bernardino County Superintendent of Schools 2025 Leadership Summit, which was held on June 16, 2025, through June 17, 2025, at the Lake Arrowhead Resort, at a cost not to exceed \$700.00 and to be paid from the General Fund. The Community Members attended the one-day portion on Monday, June 16, 2025.

Vote by Board Members:

Approved by a Unanimous Vote

E.3.29 APPROVE RENEWAL OF RFP NO. 2024-2025-04 PAPER PRODUCTS BID BY THE VAL VERDE UNIFIED SCHOOL DISTRICT ON BEHALF OF THE INLAND EMPIRE BUYING COLLECTIVE PURCHASING GROUP TO THE VENDORS LISTED FOR THE 2025-2026 SCHOOL YEAR

Moved By Clerk Montes

Seconded By Member Dominguez

Approve the first renewal of RFP No. 2024-2025-04 Paper Products with Imperial Dade, Individual Food Service, and Plastic Connections for the purchase of variety of paper products for the 2025-2026 fiscal year, effective July 1, 2025, through June 30, 2026, at a cost to be determined at the time of purchase and to be paid from the Cafeteria Fund.

Vote by Board Members:

Approved by a Unanimous Vote

E.3.30 APPROVAL OF RFP NO. RIAN 2025-2026-004 FRESH PRODUCE TO SUNRISE PRODUCE FOR 2025-2026 SCHOOL YEAR

Moved By Clerk Montes

Seconded By Member Dominguez

Approve the Award Request for Proposal RFP NO. RIAN 2025-2026-004 Fresh Produce to Sunrise Produce effective July 1, 2025, through June 30, 2026, at a cost to be determined at the time of purchase and to be paid from the Cafeteria Fund.

Vote by Board Members:

Approved by a Unanimous Vote

E.3.31 APPROVAL OF RFP NO. RIAN 2025-2026-005 PIZZA PRODUCTS TO WIDO PIZZA (DOMINO'S PIZZA) FOR 2025-2026 SCHOOL YEAR

Moved By Clerk Montes

Seconded By Member Dominguez

Approve the Award Request for Proposal RFP NO. RIAN 2025-2026-005 Pizza Products to Wido Pizza (Domino's Pizza) effective July 1, 2025, through June 30, 2026, at a cost to be determined at the time of purchase and to be paid from the Cafeteria Fund.

Vote by Board Members:

Approved by a Unanimous Vote

E.3.32 APPROVAL OF RFP NO. RIAN 2025-2026-003 TORTILLA PRODUCTS TO GOLD STAR FOODS FOR 2025-2026 SCHOOL YEAR

Moved By Clerk Montes

Seconded By Member Dominguez

Approve the Award Request for Proposal RFP NO. RIAN 2025-2026-003 Tortilla Products to Gold Star Foods effective July 1, 2025, through June 30, 2026, at a cost to be determined at the time of purchase and to be paid from the Cafeteria Fund.

Vote by Board Members: **Approved by a Unanimous Vote**

E.3.33 AUTHORIZE THE PURCHASE OF PRODUCTS AND SERVICES FROM DELL MARKETING L.P. AND MOXIEBOX ART, INC. UTILIZING APPROVED INTERGOVERNMENTAL CONTRACTS

Moved By Clerk Montes

Seconded By Member Dominguez

Approve the list of Intergovernmental contracts as presented at a cost to be determined at the time of purchase and to be paid from various funds.

Vote by Board Members:
Approved by a Unanimous Vote

E.3.34 APPROVE AGREEMENT NO. 25/26-0173 WITH SAN BERNARDINO COUNTY SUPERINTENDENT OF SCHOOLS (SBCSS) FOR CLASSROOM LEASE AND MAINTENANCE OF SPECIAL EDUCATION CLASSROOMS

Moved By Clerk Montes

Seconded By Member Dominguez

Approve Agreement No. 25/26-0173 with the San Bernardino County Superintendent of Schools (SBCSS) for classroom lease and maintenance of special education classrooms at a rate of \$4,333.06 per classroom occupied by SBCSS and maintained by the District, effective July 1, 2025, through June 30, 2026, at a cost not to exceed \$30,331.42, and to be paid by SBCSS to the District.

Vote by Board Members:
Approved by a Unanimous Vote

**E.3.35 APPROVE AN AGREEMENT WITH SCOTT BACKOVICH
COMMUNICATIONS - RIALTO HIGH SCHOOL**

Moved By Clerk Montes

Seconded By Member Dominguez

Provide support for Rialto High School's Associated Student Body (ASB) to attend ENVOLVE on campus and in-person training on September 05, 2025 and for 1 calendar year online access to ENVOLVE Weekly Challenges, Activity Hub Access, and ongoing virtual meetups with ASB leaders, effective August 10, 2025, through June 19, 2026, at a cost not to exceed \$3,250.00, and to be paid from the General Fund (Title I).

Vote by Board Members:

Approved by a Unanimous Vote

**E.3.36 APPROVE AN AGREEMENT WITH PEARSON CLINICAL
ASSESSMENT GROUP**

Moved By Clerk Montes

Seconded By Member Dominguez

Purchase 1,600 licenses of the Naglieri Nonverbal Ability Test (NNAT3) to assess all second-grade students during the 2025-2026 school year, effective July 1, 2025, at a cost not to exceed \$22,000.00, and to be paid from the General Fund.

Vote by Board Members:

Approved by a Unanimous Vote

**E.3.37 APPROVE 2025-2026 CONSOLIDATED APPLICATION -
REQUEST FOR FUNDS**

Moved By Clerk Montes

Seconded By Member Dominguez

Approve the consolidated application submission for federal program funding for the 2025-2026 school year.

Vote by Board Members:

Approved by a Unanimous Vote

E.3.38 APPROVE SCHOOL-CONNECTED ORGANIZATION

Moved By Clerk Montes

Seconded By Member Dominguez

Approve Carter Football Boosters as a School-Connected Organization for the 2025-2026 and 2026-2027 school years.

Vote by Board Members:

Approved by a Unanimous Vote

E.3.39 APPROVE AN AGREEMENT WITH NATIONAL UNIVERSITY

Moved By Clerk Montes

Seconded By Member Dominguez

Approve the Unpaid Student Teaching and Practicum Agreement with National University to assist current and future educators in completing state requirements for credentialing from July 1, 2025, through June 30, 2028.

Vote by Board Members:

Approved by a Unanimous Vote

E.3.40 APPROVE AN AGREEMENT WITH CAST, INC.

Moved By Clerk Montes

Seconded By Member Dominguez

Provide Universal Design for Learning (UDL) professional development for a cohort of 30 staff members, effective July 1, 2025, through June 30, 2025, at a cost not to exceed \$30,000.00, and to be paid from the General Fund.

Vote by Board Members:

Approved by a Unanimous Vote

E.3.41 APPROVE AN AGREEMENT WITH RYAN TILLMAN SPEAKS LLC

Moved By Clerk Montes

Seconded By Member Dominguez

Approve an agreement with Ryan Tillman Speaks LLC, effective July 1, 2025, through June 30, 2026, at a cost not to exceed \$20,000.00, and to be paid from the General Fund.

Vote by Board Members:

Approved by a Unanimous Vote

E.3.42 APPROVAL AN AGREEMENT DATE CORRECTION FOR THE STATEMENT OF WORK THROUGH THE UNIVERSITY OF CALIFORNIA COMPASS SYSTEM

Moved By Clerk Montes

Seconded By Member Dominguez

To correct the dates of the agreement with the University of California Compass Service Statement of Work, effective July 1, 2025, through June 30, 2027, covering both the approval of the UC Compass services as well as the data sharing agreement, at no cost to the District.

Vote by Board Members:

Approved by a Unanimous Vote

E.3.43 APPROVE A MEMORANDUM OF UNDERSTANDING WITH FONTANA UNIFIED SCHOOL DISTRICT REGARDING TRACT NO. 20706 SCHOOL ATTENDANCE BOUNDARIES AND DEVELOPMENT IMPACT FEES

Moved By Clerk Montes

Seconded By Member Dominguez

Approve the Memorandum of Understanding with Fontana Unified School District regarding the designation of school attendance boundaries and the allocation of development impact fees for Tract No. 20706.

Vote by Board Members:

Approved by a Unanimous Vote

**E.3.44 APPROVE A SETTLEMENT AGREEMENT WITH
CORNERSTONE CONSTRUCTION SERVICES, INC. FOR THE
HUGHBANKS ELEMENTARY SCHOOL CONCRETE PROJECT
BID NO. 24-25-001**

Moved By Clerk Montes

Seconded By Member Dominguez

In the matter related to the agreement for Bid No. 24-25-001, District staff recommends the Board (1) acknowledge the termination of the agreement with Cornerstone Construction Services, Inc., effective February 20, 2025; and (2) approve the settlement agreement with Cornerstone Construction Services, Inc. to provide for full and final compensation in the amount of \$21,037.50 to be paid from Deferred Maintenance - Fund 14.

Vote by Board Members:

Approved by a Unanimous Vote

E.4 FACILITIES PLANNING CONSENT ITEMS - None

E.5 PERSONNEL SERVICES CONSENT ITEMS

**E.5.1 APPROVE PERSONNEL REPORT NO. 1339 FOR CLASSIFIED
AND CERTIFICATED EMPLOYEES**

Moved By Clerk Montes

Seconded By Member Dominguez

Vote by Board Members:

Approved by a Unanimous Vote

E.5.2 ADOPT RESOLUTION NO. 24-25-45 FOR SPORTS PE

Moved By Clerk Montes

Seconded By Member Dominguez

Vote by Board Members:

Approved by a Unanimous Vote

E.6 MINUTES

**E.6.1 APPROVE THE MINUTES OF THE REGULAR BOARD OF
EDUCATION MEETING HELD MAY 21, 2025**

Moved By Clerk Montes

Seconded By Member Dominguez

Vote by Board Members:

Approved by a Unanimous Vote

F. DISCUSSION/ACTION ITEMS

**F.1 AWARD BID NO. 24-25-010 FOR STUDENT MENTAL HEALTH CARE
KITS PROMOTIONAL ITEMS” TO NASCO EDUCATION, LLC**

Moved By President Dr. Lewis

Seconded By Member Dominguez

In the award of Bid No. 24-25-010 for Student Mental Health Care Kits “Promotional Items” the Board (1) finds that Bienali Promotions, LLC is non-responsive for failure to meet the bid requirements, including the submission of required product samples necessary for evaluation and (2) awards the contract to Nasco Education, LLC, at an initial estimated cost of \$267,087.00, with additional purchases to be made as needed under the awarded price structure at the time of purchase, and to be paid from various funds.

**Member Williams was absent during this vote. Vote by Board
Members:**

Approved by a Unanimous 4 to 0 Vote

F.2 APPROVE DEDUCTIVE CHANGE ORDER AND FILE A NOTICE OF COMPLETION FOR R E SCHULTZ CONSTRUCTION, INC., FOR THE PHASE II PLAYGROUND EQUIPMENT AND ARTIFICIAL TURF INSTALLATION PROJECT

Moved By President Dr. Lewis

Seconded By Member Dominguez

Approve Deductive Change Order for R E Schultz Construction, Inc., in the amount of \$192,672.80 for the Phase II Playground Equipment and Artificial Turf Installation Project and revise the contract amount from \$1,489,960.00 to \$1,297,287.20, accept the work completed on June 10, 2025, and authorize District staff to file the Notice of Completion with the San Bernardino County Recorder.

Vote by Board Members:

Approved by a Unanimous Vote

F.3 APPROVE AN AMENDMENT TO THE AGREEMENT WITH STEPPING STONES

Moved By President Dr. Lewis

Seconded By Member Dominguez

Approve the cost increase of the original agreement of \$700,000.00 by an additional \$650,000.00, for a total cost not to exceed \$1,350,000.00, for the 2024-2025 school year, and to be paid from the General Fund.

Vote by Board Members:

Approved by a Unanimous Vote

F.4 APPROVE A RENEWAL AGREEMENT WITH BEHAVIOR AUTISM THERAPIES (BAT)

Moved By President Dr. Lewis

Seconded By Member Dominguez

Provide Applied Behavior Analyst (ABA) Aides during the 2025-2026 school year, effective July 1, 2025, through June 30, 2026, at a cost not to exceed \$850,000.00, and to be paid from the General Fund.

Vote by Board Members:

Approved by a Unanimous Vote

F.5 APPROVE A RENEWAL AGREEMENT WITH EPIC SPECIAL EDUCATION STAFFING

Moved By President Dr. Lewis

Seconded By Member Dominguez

Provide health services to ensure compliance mandates for the 2025-2026 school year, effective July 1, 2025, through June 30, 2026, at a cost not to exceed \$350,000.00, and to be paid from the General Fund.

Vote by Board Members:

Approved by a Unanimous Vote

F.6 APPROVE A RENEWAL AGREEMENT WITH STEPPING STONES GROUP, LLC - HEALTH SERVICES

Moved By President Dr. Lewis

Seconded By Member Dominguez

Provide nursing support for students with Individualized Education Programs and Health Care Plans, effective July 1, 2025, through June 30, 2026, at a cost not to exceed \$114,000.00, and to be paid from the General Fund.

Vote by Board Members:

Approved by a Unanimous Vote

F.7 APPROVE A RENEWAL AGREEMENT WITH ACES EDUCATION & INTERPRETING SERVICES

Moved By President Dr. Lewis

Seconded By Member Dominguez

Provide IIS (Intensive Individualized Support) services for students in Summer School and the Extended School Year Program, effective July 1, 2025, through June 30, 2026, for a total cost not to exceed \$600,000.00, and to be paid from the General Fund.

Vote by Board Members:

Approved by a Unanimous Vote

F.8 APPROVE A RENEWAL AGREEMENT WITH ZEN EDUCATE

Moved By President Dr. Lewis

Seconded By Member Dominguez

Provide special education and related services to ensure compliance mandates, effective July 1, 2025, through June 30, 2026, at a cost not to exceed \$650,000.00, and to be paid from the General Fund.

Vote by Board Members:

Approved by a Unanimous Vote

F.9 APPROVE A RENEWAL AGREEMENT WITH SOFTCHOICE FOR PURCHASE OF MICROSOFT VOLUME LICENSING UTILIZING KINGS COUNTY OFFICE OF EDUCATION BID PROJECT NO. 2024-04

Moved By President Dr. Lewis

Seconded By Vice President Martinez

Purchase of Microsoft Volume Licensing utilizing the Kings County Office of Education Bid Project No. 2024-04, effective August 1, 2025, through July 31, 2026, at a cost not to exceed \$385,546.82 and to be paid from the General Fund.

Vote by Board Members:

Approved by a Unanimous Vote

F.10 APPROVE A RENEWAL AGREEMENT WITH STEWART INVESTIGATIVE SERVICES, INC

Moved By President Dr. Lewis

Seconded By Member Dominguez

Provide claims prevention/reduction services, effective July 1, 2025, through June 30, 2026, with an option to renew for the 2026-27 and 2027-28 fiscal years at a cost not to exceed \$50,000.00 per fiscal year and to be paid from the General Fund.

Vote by Board Members:

Approved by a Unanimous Vote

F.11 APPROVE A RENEWAL AGREEMENT WITH CSM CONSULTING, INC FOR E-RATE COMPLIANCE SERVICES

Moved By Vice President Martinez

Seconded By Member Dominguez

Approve a 3-year renewal agreement with CSM Consulting, Inc. for consulting services for the E-Rate program, effective July 1, 2025, through June 30, 2028, at a cost not to exceed \$133,500.00 and to be paid from the General Fund.

Vote by Board Members:

Approved by a Unanimous Vote

F.12 APPROVE A RENEWAL AGREEMENT WITH NANCY K. BOHL, INC. dba THE COUNSELING TEAM INTERNATIONAL (TCTI)

Moved By President Dr. Lewis

Seconded By Vice President Martinez

Approve a renewal agreement with Nancy K. Bohl, Inc, dba The Counseling Team International (TCTI) to provide short-term professional counseling to District employees and their eligible family members, as well as District approved volunteers, effective July 1, 2025, through June 30, 2026, at a cost not to exceed \$55,566.00 per fiscal year plus \$275 per hour for Critical Incident Response and \$175 per hour for Training classes. Approve an option to renew the agreement for an additional two (2) years at a 5% increase per year and to be paid from the General Fund.

Vote by Board Members:

Approved by a Unanimous Vote

F.13 APPROVE A RENEWAL AGREEMENT WITH STEPPING STONES GROUP, LLC

Moved By President Dr. Lewis

Seconded By Vice President Martinez

Provide coverage for various professional positions such as School Psychologists, Speech Pathologists, Speech and Language Pathologist Assistants (SLPAs), and Intensive Individual Support (IIS) for students with an Individualized Education Program, effective July 1, 2025, through June 30, 2026, at a cost not to exceed \$500,000.00, and to be paid from the General Fund.

Vote by Board Members:

Approved by a Unanimous Vote

F.14 APPROVE A RENEWAL AGREEMENT WITH ACHIEVE3000 - RIALTO HIGH SCHOOL

Moved By President Dr. Lewis

Seconded By Member Dominguez

Provide an adaptive technology-driven, differentiated program to support Rialto High School students for the 2025-2026 school year, effective August 11, 2025, through June 30, 2026, at a cost not to exceed \$63,000.00, and to be paid from the General Fund (Title I).

Vote by Board Members:

Approved by a Unanimous Vote

F.15 APPROVE A RENEWAL AGREEMENT WITH ENOME INC (GOALBOOK)

Moved By President Dr. Lewis

Seconded By Vice President Martinez

Approve a 3 year renewal agreement with Enome, Inc. (Goalbook) to provide instructional design and goal writing support for up to 284 Special Education Teachers and related service providers, for an annual cost of \$143,633.00, effective July 1, 2025, through June 30, 2028, at a cost not to exceed \$430,899.00, and to be paid from the General Fund.

Vote by Board Members:

Approved by a Unanimous Vote

F.16 APPROVE A RENEWAL AGREEMENT WITH FINALSITE, INC.

Moved By President Dr. Lewis

Seconded By Vice President Martinez

Provide the District website services for the 2025-2026 school year, effective July 1, 2025, through June 30, 2026, at a cost not to exceed \$64,280.00, and to be paid from the General Fund.

Vote by Board Members:

Approved by a Unanimous Vote

F.17 APPROVE A RENEWAL AGREEMENT WITH THINK TOGETHER TO PROVIDE AFTER-SCHOOL EDUCATION AND SAFETY (ASES) PROGRAM

Moved By President Dr. Lewis

Seconded By Vice President Martinez

Provide the After School Educational and Safety (ASES) program at eighteen elementary and five middle school sites in the District, effective August 1, 2025, through June 30, 2026, at a cost not-to-exceed \$3,711,559.00, and to be paid from the ASES Grant Fund.

Vote by Board Members:

Approved by a Unanimous Vote

F.18 APPROVE A RENEWAL AGREEMENT WITH THINK TOGETHER

Moved By President Dr. Lewis

Seconded By Vice President Martinez

Provide after-school learning program services for the 2025-2026 school year, effective August 1, 2025, through June 30, 2026, at a cost not to exceed \$8,515,008.00 and to be paid from the General Fund (ELOP).

Vote by Board Members:

Approved by a Unanimous Vote

F.19 APPROVE AN AGREEMENT WITH NDR THERAPEUTIC RIDING

Moved By President Dr. Lewis

Seconded By Vice President Martinez

Provide compensatory education as part of a settlement agreement, effective July 1, 2025, through July 30, 2027, at a cost not to exceed \$65,000.00, and to be paid from the General Fund.

Vote by Board Members:

Approved by a Unanimous Vote

F.20 APPROVE AN AGREEMENT WITH AB104 CALIFORNIA EDUCATION PROGRAM (CAEP) - RIALTO ADULT SCHOOL

Moved By President Dr. Lewis

Seconded By Vice President Martinez

To qualify as an active member of the CAEP California Adult Education Program AB104 and receive an allotment of \$1,415,152.00 for the 2025-2026 fiscal year, and monies that can be used until December 31, 2027.

Vote by Board Members:

Approved by a Unanimous Vote

F.21 APPROVE AN AGREEMENT WITH TOMORROW'S TALENT

Moved By President Dr. Lewis

Seconded By Member Dominguez

For a minimum of thirty (30) high school students to participate in student internships and case management services with Tomorrow's Talent at all Rialto Unified high schools, effective July 1, 2025, through June 30, 2026, at a cost not to exceed \$50,000.00, and to be paid from the General Fund (CTEIG).

Vice President Martinez was absent during this vote. Vote by Board Members:

Approved by a Unanimous 4 to 0 Vote

F.22 ADOPT RIALTO UNIFIED SCHOOL DISTRICT'S LOCAL CONTROL ACCOUNTABILITY PLAN (LCAP) FOR FISCAL YEAR 2025-2026

Moved By Member Dominguez

Seconded By Vice President Martinez

For the purpose of identifying and meeting annual goals for all students, with specific actions and services to address state and local priorities.

Vote by Board Members:

Approved by a Unanimous Vote

F.23 ADOPTION OF BUDGET FOR FISCAL YEAR 2025-2026

Moved By President Dr. Lewis

Seconded By Vice President Martinez

Adopt the FY 2025-2026 Budget including commitment of funds and all stated conditions for the following funds: General (01), Adult Education (11), Child Development (12), Cafeteria (13), Deferred Maintenance (14), Building Fund (21), Capital Facilities (25), State School Building and Modernization (35), Special Reserve (40), Bond Interest and Redemption (51), and Other Enterprise Fund (63).

Vote by Board Members:

Approved by a Unanimous Vote

F.24 ADOPT RESOLUTION NO. 24-25-66 FOR MANAGEMENT, CONFIDENTIAL, AND SUPERVISORY STIPENDS 2024-2025

Moved By President Dr. Lewis

Seconded By Vice President Martinez

Vote by Board Members:

Approved by a Unanimous Vote

**F.25 EMPLOYMENT CONTRACT FOR ASSOCIATE SUPERINTENDENT,
EDUCATION SERVICES**

Moved By President Dr. Lewis

Seconded By Vice President Martinez

Approve the employment contract for Jon Black, Ed.D., to serve as the Associate Superintendent, Education Services. Prior to the vote on this item, consistent with Government Code Section 54953, the Board President will orally report a summary of the salary/compensation provided under the contract.

The following statement was read out by President Dr. Lewis:

Pursuant to Government Code 54953(c)(3), prior to taking final action, the Board must orally report a summary of a recommendation for action on the salary or compensation paid in the form of fringe benefits of a local agency executive before discussion and vote. The proposed recommendation is to approve the contract for the Associate Superintendent, Education Services effective July 7, 2025 through June 30, 2028.

The Associate Superintendent's base salary shall be TWO HUNDRED FIFTY THOUSAND, SEVEN HUNDRED SIXTY-THREE DOLLARS AND EIGHTY CENTS (\$250,763.80) per year for 12-months of service plus TWELVE THOUSAND, FIVE HUNDRED THIRTY-EIGHT DOLLARS AND ZERO CENTS (\$12,538.00) for his doctorate stipend and that the Associate Superintendent, Education Services shall be entitled to twenty-three (23) days of annual vacation with pay. Vacation accrual ceases beyond forty (40) days of accrued, unused vacation.

Vote by Board Members:

Approved by a Unanimous Vote

**F.26 EMPLOYMENT CONTRACT FOR ASSOCIATE SUPERINTENDENT,
HUMAN RESOURCES**

Moved By President Dr. Lewis

Seconded By Vice President Martinez

Approve the employment contract for Denise Ellis, Ed.D., to serve as the Associate Superintendent, Human Resources. Prior to the vote on this item, consistent with Government Code Section 54953, the Board President

will orally report a summary of the salary/compensation provided under the contract.

The following statement was read out by President Dr. Lewis:

Pursuant to Government Code 54953(c)(3), prior to taking final action, the Board must orally report a summary of a recommendation for action on the salary or compensation paid in the form of fringe benefits of a local agency executive before discussion and vote. The proposed recommendation is to approve the contract for the Associate Superintendent, Human Resources effective July 1, 2025 through June 30, 2028.

The Associate Superintendent's base salary shall be TWO HUNDRED FIFTY THOUSAND, SEVEN HUNDRED SIXTY-THREE DOLLARS AND EIGHTY CENTS (\$250,763.80) per year for 12-months of service plus TWELVE THOUSAND, FIVE HUNDRED THIRTY-EIGHT DOLLARS AND ZERO CENTS (\$12,538.00) for her doctorate stipend and that the Associate Superintendent, Human Resources shall be entitled to twenty-three (23) days of annual vacation with pay. Vacation accrual ceases beyond forty (40) days of accrued, unused vacation.

Vote by Board Members:

Approved by a Unanimous Vote

F.27 EMPLOYMENT CONTRACT FOR ASSOCIATE SUPERINTENDENT, BUSINESS SERVICES

Moved By President Dr. Lewis

Seconded By Member Dominguez

Approve the employment contract for Diane Romo, to serve as the Associate Superintendent, Business Services. Prior to the vote on this item, consistent with Government Code Section 54953, the Board President will orally report a summary of the salary/compensation provided under the contract.

The following statement was read out by President Dr. Lewis:

Pursuant to Government Code 54953(c)(3), prior to taking final action, the Board must orally report a summary of a recommendation for action on the salary or compensation paid in the form of fringe benefits of a local agency executive before discussion and vote. The proposed recommendation is to

approve the contract for the Associate Superintendent, Business Services effective July 1, 2025 through June 30, 2028.

The Associate Superintendent's base salary shall be TWO HUNDRED SIXTY THOUSAND, EIGHT HUNDRED NINETY-THREE DOLLARS AND TWENTY-NINE CENTS (\$260,893.29) per year for 12-months of service plus ONE THOUSAND, TWENTY DOLLARS AND ZERO CENTS (\$1,020.00) for longevity and that the Associate Superintendent, Business Services shall be entitled to twenty-three (23) days of annual vacation with pay. Vacation accrual ceases beyond forty (40) days of accrued, unused vacation.

Vote by Board Members:

Approved by a Unanimous Vote

F.28 AMEND THE CONTRACT WITH DEPUTY SUPERINTENDENT, RHEA McIVER GIBBS, Ed.D.

Moved By President Dr. Lewis

Seconded By Vice President Martinez

It is recommended that the Governing Board approve an amendment to the contract for Rhea McIver Gibbs, Ed.D., Deputy Superintendent, effective July 1, 2025. Prior to the vote on this item, consistent with Government Code Section 54953, the Board President will orally report a summary of the salary/compensation provided under the contract.

The following statement was read out by President Dr. Lewis:

Pursuant to Government Code 54953(c)(3), prior to taking final action, the Board must orally report a summary of a recommendation for action on the salary or compensation paid in the form of fringe benefits of a local agency executive before discussion and vote. The proposed recommendation is to approve an amendment to the contract for the Deputy Superintendent, effective July 1, 2025.

The Deputy Superintendent's contract shall be extended to June 30, 2028. All other terms and conditions of the Contract for Employment, including those related to salary and fringe benefits, are unchanged.

Vote by Board Members:

Approved by a Unanimous Vote

G. ADJOURNMENT

The next regular meeting of the Board of Education of the Rialto Unified School District will be held on July 16, 2025, at 7:00 p.m. at the Dr. John Kazalunas Education Center, 182 East Walnut Ave, Rialto, California.

Materials distributed or presented to the Board of Education at the Board Meeting are available upon request from the Superintendent's Office.

Moved By President Dr. Lewis

Seconded By Vice President Martinez

Vote by Board Members to adjourn:

Time: 9:52 p.m.

Approved by a Unanimous Vote

Clerk, Board of Education

Secretary, Board of Education



RIALTO
UNIFIED SCHOOL DISTRICT
BRIDGING FUTURES THROUGH INNOVATION

Local Indicators for the California Dashboard

Presented by: **Paulina Villalobos**
Director: Academic Technology



Basic Services and Conditions at Schools - Priority 1

Part 1: Number/percentage of students **without** access to their own copies of standards-aligned instructional materials for use at school and at home:

None

Part 2: Number of identified instances where facilities do not meet the “good repair” standard (including deficiencies and extreme deficiencies):

Based on the 2023-24 Annual Report

- **36 - Total “Good Repair” Facility Deficiencies**

★ ***All deficiencies have been remedied***



Implementation of State Standards

Professional Learning Needs Identified by Educators:

| Category | Recommendations |
|------------------------------|--|
| Writing Instruction | Strong need for consistent, hands-on writing professional development (PD) across grade levels and subjects. |
| Inclusion & Behavior Support | Training needed on supporting SPED students, de-escalation, and behavioral strategies. |
| Technology Integration | Demand for practical training on using digital tools to engage students meaningfully. |
| Safety Procedures | Teachers prefer in-person safety PD with actionable steps over video-based sessions. |
| Science & Math PD | Requests for more effective, hands-on PD aligned with standards and classroom application. |



Family Engagement - Priority 3

Key Themes from Survey Responses:

| Category | Recommendations |
|------------------------------------|---|
| Enhanced Communication | Parents want more timely, multilingual updates via email, text, social media, and school apps. |
| Meeting Flexibility | Evening and virtual meetings would support greater parent participation. |
| Engaging Events | Family nights, cultural celebrations, and student-led activities help foster school connection. |
| Parent Workshops | Sessions on academics, mental health, and navigating school systems to empower families. |
| Supportive & Inclusive Environment | Welcoming staff and culturally responsive practices make parents feel valued and involved. |



School Climate - Priority 6

2024-25

| Sense of Belonging (Teacher/Student Relationships) | | | School Climate | |
|--|---------------|---------------|----------------|---------------|
| Grade | Winter | Spring | Winter | Spring |
| 3-5 | 74% (4175) | 76% (4080) | 54% (4175) | 53% (4080) |
| 6-12 | 47% (8017) | 48% (8017) | 39% (8017) | 48% (8017) |

2023-24

| Sense of Belonging (Teacher/Student Relationships) | | | School Climate | |
|--|---------------|---------------|----------------|---------------|
| Grade | Fall | Spring | Fall | Spring |
| 3-5 | 72% (3954) | 74% (4080) | 55% (3954) | 54% (4080) |
| 6-12 | 48% (9527) | 47% (8017) | 41% (9527) | 39% (8017) |

Access to Broad Course of Study - Priority 7

| UC Compass (2024-25) | Graduation Data (2023-24) | College and Career Indicator |
|---|---|---|
| <p><u>9th and 10th grade ELA</u></p> <ul style="list-style-type: none"> 1,211 (71%) 9th grade students are passing their English class (+5%) 917 (57%) 10th grade students are passing their English class (+5%) <p><u>12th grade A-G</u></p> <ul style="list-style-type: none"> 1,012 (60%) students are meeting A-G in English (+5%) 1,543 (91%) students are meeting A-G in Math (+7%) 1,247 (73%) students are meeting A-G in Science (0%) | <p>Overall Graduation Rate: 92.2% UC/CSU A-G Completion: 52.7%</p> <p>Subgroup Analysis:</p> <p>◆ Orange (Needs Improvement):</p> <ul style="list-style-type: none"> Students with Disabilities: 78.4% grad rate (+1.6%) White Students: 82.6% grad rate (+9.7%) <p>● Yellow (Some Progress but Room for Growth):</p> <ul style="list-style-type: none"> English Learners: 86.4% (Maintained) Long-Term English Learners: 88% (Maintained) | <p>For the 2023-24 academic year:</p> <ul style="list-style-type: none"> 435 students completed a CTE pathway (+18) 935 students completed the UC/CSU requirements (52.7%) |

Questions?





**Board of Education Agenda
August 6, 2025**

APPROVE AMENDMENT NO. 3 TO THE AGREEMENT WITH ERICKSON-HALL CONSTRUCTION FOR THE SURVEILLANCE SYSTEM AT THE TWO (2) NEW TWO-STORY CLASSROOM BUILDINGS AT EISENHOWER HIGH SCHOOL

BACKGROUND:

On August 25, 2021, the Board of Education approved an agreement with Erickson-Hall Construction to provide construction management services for the construction of two (2) new two-story classroom buildings at Eisenhower High School in the amount of \$2,237,740.00, which was based on a fourteen (14) month estimated construction schedule and an estimated \$25 Million project.

On July 12, 2023, the Board of Education approved Change Order No.1 to the agreement with Erickson-Hall Construction in the amount of \$1,073,463.00 for a revised contract amount of \$3,311,202.84. This change reflected the higher project construction costs and impacts to the project schedule.

On December 18, 2024, the Board of Education approved Amendment No. 2 to the agreement with Erickson-Hall Construction to provide construction management services for the two (2) new two-story classroom buildings at Eisenhower High School in the amount of \$96,260.00 for a revised contract amount of \$3,407,462.84, and to be paid from Fund 21- General Obligation (G.O.) Bond and Fund 25 – Capital Facilities Fund.

REASONING:

An amendment to the existing contract is necessary to include the procurement and installation of a surveillance system at the new construction facility. This scope of work was not originally included in the base contract but is essential to ensure the safety, security, and operational readiness of the facility before occupancy. Therefore, the agreement with Erickson-Hall Construction would be amended for the additional cost of \$109,074.00 for the new equipment and installation.

RECOMMENDATION:

Approve Amendment No. 3 to the agreement with Erickson-Hall Construction to include security and surveillance equipment and installation for the two (2) new two-story classroom buildings at Eisenhower High School in the amount of \$109,074.00 for a revised contract amount of \$3,516,536.84, and to be paid from Fund 21- General Obligation (G.O.) Bond and Fund 25 – Capital Facilities Fund.

SUBMITTED/REVIEWED BY: Angie Lopez/Diane Romo



**Board of Education Agenda
August 6, 2025**

**APPROVE AMENDMENT NO. 1 TO THE AGREEMENT WITH JOHN R. BYERLY INC.
TO PROVIDE GEOTECHNICAL ENGINEERING, SPECIAL INSPECTION AND
MATERIALS TESTING SERVICES FOR INTERNATIONAL HEALING GARDEN
PROJECT**

BACKGROUND:

On April 10, 2024, the Board of Education approved an agreement with John R. Byerly, Inc. to provide geotechnical engineering services, special inspections, and materials testing services for the International Healing Garden Project. The term of the agreement is from April 11, 2024, through December 31, 2025, for a contract amount of \$44,137.00.

REASONING:

Throughout the various phases of the project, several delays occurred due to design changes requested by multiple public agencies involved, including the Division of the State Architect (DSA), the City of Rialto, and Southern California Edison (SCE). As a result of the extended project timeline and additional testing required, there is an increase in cost to the original agreement in the amount of \$19,674.64.

RECOMMENDATION:

Approve Amendment No.1 to the agreement with John R. Byerly, Inc. to increase the original contract amount of \$44,137.00 by an additional cost of \$19,674.64 for additional special inspections and materials testing services required for the International Healing Garden project, for a revised contract amount of \$63,811.64. All other terms and conditions will remain the same.

SUBMITTED/REVIEWED BY: Angie Lopez/Diane Romo



**Board of Education Agenda
August 6, 2025**

RATIFY AN AMENDMENT TO THE AGREEMENT WITH LINDAMOOD-BELL

BACKGROUND:

Lindamood-Bell has pioneered unique programs to develop the sensory-cognitive processes that underlie reading and comprehension. Traditional reading and tutoring programs focus on content instruction. Lindamood-Bell programs focus on the sensory-cognitive processing necessary for reading and comprehension.

REASONING:

The District will provide compensatory education services required per student's Individualized Education Program (IEP) and settlement agreements to ensure compliance with State and Federal mandates.

RECOMMENDATION:

To increase the agreement by an additional \$9,520.00, to the existing agreement of \$50,000.00, for a total cost not to exceed \$59,520.00, for the 2024-2025 school year, and to be paid from the General Fund.

SUBMITTED/REVIEWED BY: Sonya Scott, Ed.D./Jon Black, Ed.D.



**Board of Education Agenda
August 6, 2025**

**APPROVE A RENEWAL AGREEMENT WITH AUTISM SPECTRUM
INTERVENTION SERVICES AND TRAINING (ASIST)**

BACKGROUND:

Autism Spectrum Intervention Services and Training (ASIST), to provide intensive behavior support by a Non-Public Agency (NPA) 1:1 and Applied Behavior Aides (ABA), per student Individualized Education Program (IEP) during the 2025-2026 school year

REASONING:

The District currently does not have Applied Behavior Analyst (ABA) Aides who can support our students with extensive behavioral needs. To ensure compliance with Federal and State mandates, the District must provide special education and related services as stated in the student's Individualized Education Program (IEP).

RECOMMENDATION:

To provide Non-Public Agency (NPA) 1:1 aides, and Applied Behavior Aides (ABA) for students, effective August 7, 2025 through June 30, 2026, at a cost not to exceed \$800,000.00, and to be paid from the General Fund.

SUBMITTED/REVIEWED BY: Sonya Scott, Ed.D./Jon Black, Ed.D.



**Board of Education Agenda
August 6, 2025**

APPROVE A RENEWAL AGREEMENT WITH PROSOLVE

BACKGROUND:

Prosolve's Quest was founded in 2012 to create a new type of learning environment, one that challenged the status quo and positioned students as problem-solvers and lifelong learners. The Quest Learning program materials have been used in over five hundred districts in more than twelve (12) countries around the world. Feedback from direct students is positive, districts who have implemented the program indicate an improvement in student engagement, literacy and critical thinking.

REASONING:

Our District's emphasis on assisting our students with reading, numeracy, and future readiness aligns with ProSolve resources. In line with our District's Strategic Plan's first strategy, "We will provide a rigorous and relevant learning experience to ensure each student's holistic development". RUSD's enrichment, under RUSD teachers, will utilize the Quest program in all 19 elementary and five middle schools. The program will engage students with the opportunity to create their own story characters and plots, utilizing critical thinking skills. Through peer collaborative learning, students will enhance their leadership, speaking and listening abilities. Students who took part in the Quest program in 2023-2024 and 2024-2025, 91% stated they enjoyed the program overall, 98% said they improved their teamwork skills, and 80% said their problem-solving abilities had improved.

RECOMMENDATION:

To provide the Quest program enrichment for all 19 Elementary Schools and 5 Middle Schools, effective August 7, 2025, through June 30, 2026, at a cost not to exceed \$79,695.00 and to be paid from the General Fund (ELOP).

SUBMITTED/REVIEWED BY: Norberto Perez/Jon Black, Ed.D.



**Board of Education Agenda
August 6, 2025**

APPROVE A RENEWAL AGREEMENT WITH WITH OPEN ARMS, INC

BACKGROUND:

Over the past several years, homelessness has become a chronic epidemic with individuals and /or families being displaced at a high rate. Direct services implemented by With Open Arms (WOA) will continue to minimize the overwhelming demand and lack of placement, allowing WOA to diligently aid in providing expedited housing with their partners resources.

REASONING:

Congruent with Rialto Unified School District's Strategic Plan, Strategy 1, WOA will provide a positive, engaging, and safe learning environment by overseeing program coordination, development of policies and procedures and supportive services for families recognized as unsheltered and/or income qualified tenants experiencing housing instability. WOA will incorporate a linkage to services by way of case management, workforce training and job placement to those families. During the 2024-2025 academic school year, WOA assisted thirty-eight (38) unhoused families with direct case management through the process of securing identified county resources and securing permanent housing. This agreement includes those families that have been approved for the three (3) month temporary stay at the WoodSpring Suites for up to forty-five (45) families.

RECOMMENDATION:

Approve a renewal agreement with With Open Arms, Inc. to provide intensive case management, outreach and supportive housing services to Rialto Unified School District families, effective August 7, 2025 through June 30, 2026, at a cost not to exceed \$180,000.00, and to be paid from the General Fund.

SUBMITTED/REVIEWED BY: Robin McMillon, Ed.D./Jon Black, Ed.D.



**Board of Education Agenda
August 6, 2025**

APPROVE A RENEWAL AGREEMENT WITH STEM4REAL

BACKGROUND:

STEM4Real provides individualized supports that are committed to content-specific phenomena exploration that emphasizes equity and anti-racism. They work with teachers and students to create culturally responsive instruction that cultivates a culture of anti-bias, anti-racism and belonging. During the 2023-2025 academic years, Rialto USD partnered with STEM4Real on the Rialto California Serves through Justice Grant to curate professional learning services that would increase the number of Rialto USD students who earn the State Seal of Civic engagement from 70 to 500 over the project's term.

REASONING:

The proposed consulting service contract is utilizing the STEM4Real expertise to support two additional grants: (1) K-16 Round 2 Healthcare Educational Pathway Grant; and (2) The California Farm to School TK-12 Procurement and Education Grant. Partnering with STEM4Real will allow us to more comprehensively meet our grant goals of: building an intersegmental, sustainable and inclusive educational partnership to support first-generation low-income and historically marginalized populations to pursue post-secondary education attainment in the patient care pathway through recruitment and case management support for the patient care pathway; expanding advising and teaching methods that been proven to be effective for girls and students receiving special education services in the patient care pathway; creating a strong sense of belonging and support for historically marginalized populations in the patient care pathway. They will also support 19 first-grade study trips that extend food and nutrition education.

RECOMMENDATION:

To provide consulting services that support the K-16 Round 2 Healthcare Educational Pathway deliverables and nutrition study trips for all first grade students, effective August 7, 2025 through June 30, 2026, at a cost not to exceed \$75,000.00, and to be paid from the General Fund (K-16 Healthcare & Farm to Fork Grant).

SUBMITTED/REVIEWED BY: Juanita Chan/Jon Black, Ed.D.



**Board of Education Agenda
August 6, 2025**

**ACCEPT THE 2025-2026 CARL D. PERKINS CAREER & TECHNICAL EDUCATION
IMPROVEMENT ACT ALLOCATION**

BACKGROUND:

The Carl D. Perkins Career and Technical Education Improvement Act of 2006 was signed into law on August 12, 2006. It authorizes federal funding assistance to secondary and post secondary Career Technical Education (CTE) programs. Congress expects local agencies to better utilize Perkins V funds to support specific improvements in CTE in areas of: accountability and program improvement in all areas, increased coordination with the CTE system, stronger academic and career technical integration, increased alignment of secondary and post secondary education and links to business and industry.

REASONING:

Rialto Unified School District's Perkins allocation for the 2025-2026 school year is \$269,916.00. Some specific outcomes from the local CTE Plan on which the District will focus in 2025-2026 are: (1) Improve student attainment of the CTE Model Curriculum Standards; (2) Update and replace equipment to meet industry standards in Transportation, Child Development, and Hospitality; (3) Support Career Technical Student Organizations (CTSOs); (4) Provide industry responsive professional development as well as pedagogical supports for students in special populations; (5) Provide additional funding for under-represented students in CTE programs; and (6) Support with obtaining early college credit in CTE related certificate programs.

RECOMMENDATION:

Accept the 2025-2026 Carl D. Perkins Career and Technical Education Improvement allocation of \$269,916.00 for Career Technical Education program improvements during the 2025-2026 school year, effective August 7, 2025 through June 30, 2026, at no cost to the District.

SUBMITTED/REVIEWED BY: Juanita Chan/Jon Black, Ed.D.



**Board of Education Agenda
August 6, 2025**

APPROVE THE READING AND LITERACY AUTHORIZATION PROGRAM

BACKGROUND:

Common Core Standards require teachers to be able to help students use complex and varied texts to learn how to access and understand information. The District's focus is on literacy development and increasing the reading proficiency of students. The University of Southern California (USC) Reading and Literacy Added Authorization program is designed to help teachers become literacy experts.

REASONING:

The knowledge and skills teachers will acquire in the program will help them to:

- Plan K-12 Reading/Language Arts programs effectively;
- Diagnose reading difficulties using a battery of assessments to identify students' reading needs;
- Analyze data from diagnostic tools to determine students' reading and writing needs;
- Apply the progression of reading and writing development in their instruction, and;
- Create and teach lessons to address students' identified reading and writing needs.

With these skills, teachers will be well prepared to help students develop into proficient readers and writers.

At the completion of the authorization program, teachers will be eligible to apply for the Reading and Literacy Added Authorization (RLAA) from the State of California Commission of Teacher Credentialing, which authorizes the holder to assess student reading and provide direct reading instruction.

Teachers who participate in the program will sign an agreement to teach in the District for three years after the completion of the Reading Authorization program.

The District was awarded a Reading and Literacy Added Authorization Grant from the California Commission on Teacher Credentialing to cover 50% of the program cost for participants.

RECOMMENDATION:

Approve to pay the registration fee for 52 teachers to enroll in the Reading and Literacy Authorization program provided by the University of Southern California (USC), from September 2, 2025 through June 30, 2026, at a cost of \$5,000.00 per participant including textbooks; not to exceed \$260,000.00, and to be paid from the General Fund (LCFF and RLAA Grant).

SUBMITTED/REVIEWED BY: Rhea McIver Gibbs, Ed.D.



**Board of Education Agenda
August 6, 2025**

LIABILITY CLAIM NO. 25-26-01

BACKGROUND:

The District received Claim No. 25-26-01

REASONING:

Government Code 945.6

RECOMMENDATION:

Deny Liability Claim No. 25-26-01

SUBMITTED/REVIEWED BY: Derek Harris/Diane Romo



**Board of Education Agenda
August 6, 2025**

LIABILITY CLAIM NO. 25-26-04

BACKGROUND:

The District received Liability Claim No. 25-26-04

REASONING:

Government Code 945.6

RECOMMENDATION:

Deny Liability Claim No. 25-26-04

SUBMITTED/REVIEWED BY: Derek Harris/Diane Romo



RESOLUTION NO. 25-26-07

**APPROVING A SOLE SOURCE AGREEMENT WITH CURLS, COILS & CROWNS
FOR AFRICAN AMERICAN FEMALE STUDENT EMPOWERMENT SERVICES
PURSUANT TO GOVERNMENT CODE SECTION 53060**

WHEREAS, Government Code section 53060 authorizes the governing board of any school district to contract with and employ any persons for the furnishing of special services and advice in financial, economic, accounting, engineering, legal, or administrative matters if such persons are specially trained and experienced and competent to perform the special services required; and

WHEREAS, the Rialto Unified School District ("District") desires to provide culturally responsive, impactful empowerment programming to support the academic and social-emotional success of African American female students; and

WHEREAS, Curls, Coils & Crowns is uniquely qualified and is the sole known provider of specialized African American female empowerment programs that are rooted in cultural identity, resilience, and self-advocacy, and has demonstrated expertise in addressing the unique needs of this student population; and

WHEREAS, the program delivered by Curls, Coils & Crowns has demonstrated a positive qualitative impact on participating students, including increases in self-confidence and leadership skills; and

WHEREAS, the conclusion celebration ceremony of the program is well-attended and actively requested by parents and families, reflecting strong community support and contributing to a positive, inclusive school culture; and

WHEREAS, the District has determined that no other vendor provides the same specialized programming and services tailored specifically for African American female student empowerment with comparable outcomes or community support;

NOW, THEREFORE, BE IT RESOLVED, the Board of Education of the Rialto Unified School District hereby finds, determines, declares, and orders as follows:

Section 1. The foregoing recitals are true and correct and are incorporated herein by this reference as findings of the Board.

Section 2. The Board of Education hereby finds that Curls, Coils & Crowns is specially trained, experienced, and competent to perform the special services required, and that the services provided are of a unique and specialized nature that are not available through competitive solicitation.

Section 3. The Board of Education hereby approves entering into a sole source contract with Curls, Coils & Crowns pursuant to Government Code section 53060 for the 2025–2026 school year, in an amount not to exceed \$271,744.00, subject to available funding and satisfactory performance.

Section 4. The Superintendent, Associate Superintendent of Business Services, Director of Purchasing Services, or their designee, is hereby authorized and directed to execute the agreement with Curls, Coils & Crowns and take any necessary actions to carry out the intent of this resolution.

Section 5. This Resolution shall become effective immediately upon its adoption.

APPROVED, ADOPTED, and RESOLVED by the Board of Education of the Rialto Unified School District of San Bernardino County, at a regular meeting held on August 6, 2025, by the following vote:

AYES: _____

NOES: _____

ABSENT: _____

ABSTAINED: _____

RIALTO UNIFIED SCHOOL DISTRICT

By: _____

Dr. Stephanie E. Lewis
President, Board of Education

By: _____

Dr. Judy D. White
Interim Secretary, Board of Education

I HEREBY CERTIFY that the foregoing resolution was duly and regularly introduced, passed and adopted by the members of the Board of Education of the Rialto Unified School District, at a public meeting of said Board held on August 6, 2025.

Edgar Montes
Clerk, Board of Education
Rialto Unified School District



Beliefs

We believe that...

- Everyone has unique talent
- There is unlimited power in all of us
- All people have equal inherent worth
- Diversity is strength
- Each person deserves to be treated with respect
- High expectations lead to high achievement
- Risk is essential for success
- Common goals take priority over individual interest
- Integrity is critical to trust
- Honest conversation leads to understanding
- Music is the universal language
- A strong community serves all of its members
- Everyone has the ability to contribute to the good of the community

Parameters

- We will make all decisions in the best interest of students
- We will honor the worth and dignity of each person
- We will hold the highest expectations of everyone
- We will assert the unlimited potential of every student
- We will practice participatory decision-making throughout the district
- We will not allow the past to determine our future

Back Cover Pictures:

Top Photo: Ready to lead, ready to succeed! Rialto USD's New Administrator Onboarding kicked off July 29, 2025, bringing together new site and department leaders for two days of guidance, connection, and inspiration. During the first session, Associate Superintendent of Human Resources **Dr. Denise Ellis** introduced herself and welcomed participants on behalf of the District's Human Resources team.

Bottom Photo: Empowering teachers through connection, reflection, and culturally responsive practices, the Rialto Education Excellence Conference returned this summer with inspiring sessions led by educators, for educators. Organized by Dr. Ayanna Ibrahim-Balogun, Director of Equity and Social Sciences, the home-grown conference featured guest speakers and hands-on workshops. With a joyful energy that reflects her deep care for students, Kodyak Elementary School teacher **Ms. Janet Chappell**, pictured left, leads a breakout session titled "4 Principles of Effective Classroom Management, Environment, and Academic Success."

